

Health and Safety Policy

1. APPLICABILITY

A reference to **Deep Yellow** or **the Company** in this Policy is a reference to:

- (a) Deep Yellow Limited ABN 97 006 391 948 and each of its subsidiaries (together the **Group**); and
- (b) any joint ventures under a Group company's operational control.

This Policy applies to all directors, officers, employees, consultants and contractors of Deep Yellow (**Personnel**).

This Policy also applies, as far as is reasonably achievable, to Deep Yellow's service providers, suppliers and third-party contractors (**Third Parties**).

All Personnel and applicable Third Parties will be provided with access to a copy of this Policy via the Company's [website](#). Training or awareness sessions on this Policy will be held from time to time, as required.

2. PURPOSE

Deep Yellow is committed to provide and maintain a healthy and safe work environment, and embraces a culture in which harm is prevented through effective hazard and risk management, and accident reporting, work-life balance and workforce consultation are valued.

Deep Yellow believes that attaining a high level of performance in health and safety is critical to the long-term success of its business.

The purpose of this Policy is to provide a framework for Deep Yellow to achieve its health and safety objectives while achieving its operational aims.

3. STRATEGY

To meet the objective of this Policy, Deep Yellow will:

- (a) embrace health and safety as a core organisational value;
- (b) develop and implement a (mines) Safety Management System that succinctly reflects our systematic approach to hazard and risk management and performance expectations;

- (c) comply with all applicable laws and regulations as a minimum and apply corporate and industry standards;
- (d) create a culture that empowers our workforce and any applicable Third Parties to act in accordance with this Policy;
- (e) support and develop our workforce and any applicable Third Parties to embrace ownership and responsibility for Deep Yellow's health and safety performance;
- (f) empower our workforce to stop or delay work where an unacceptable level of risk of serious illness or injury occurs due to a potential exposure to a hazard;
- (g) ensure health and safety requirements are included in the design and procurement phases of development, commissioning, operating and maintenance of our mining operations, infrastructure, plant or equipment;
- (h) continuously improve work processes, practices, and behaviours by learning from our, and industry, past performance;
- (i) promote and monitor worker health to reduce the risk of illness and injury, including mental illness and psychological harm;
- (j) monitor, measure and report health and safety performance in a transparent and timely manner;
- (k) assign accountability for the implementation of Deep Yellow's standards, guidelines, and procedures;
- (l) raise awareness of psychosocial hazards and mental illness, the risk factors, causes and symptoms and encourage appropriate professional intervention where necessary;
- (m) communicate this Policy to Personnel and any applicable Third Parties and make them aware of their health and safety obligations; and
- (n) given the nature of the activities of Deep Yellow, effectively implement and evaluate the performance of the [Radiation Policy](#).

4. RESPONSIBILITIES

4.1 CEO

The Managing Director/CEO of the Company (**CEO**) is accountable to the Company's board of directors (**Board**) for ensuring this Policy is effectively implemented.

4.2 Personnel and Third Parties

Personnel and any Third Parties must recognise, and understand and accept individual responsibility for their own, and each other's safety and:

- (a) comply with all deep yellow's policies and procedures, with the intent of avoiding injury and damage to plant and equipment;
- (b) take reasonable care for their own, and others, health, and safety;
- (c) comply with any reasonable direction given by a supervisor or manager in relation to health and safety;
- (d) not misuse or interfere with anything provided in the interest of health and safety; and
- (e) report all accidents, incidents, and injuries, and any known or observed hazards in the workplace immediately to a supervisor or manager.

5. REVIEW

This Policy will be reviewed annually and communicated as required.