

FY26 Sustainability Data Package



For further enquiries please email sustainability@deepyellow.com.au or visit

 [deepyellow.com.au](https://www.deepyellow.com.au)

About this FY26 Sustainability Data Package

This Sustainability Data Package (version 1.0, published 25 September 2026) should be read in conjunction with Deep Yellow's FY26 Sustainability Report. It contains the **FY26 GRI Content Index**, detailed data tables, and supporting calculation methodologies for the following material topics:



[Climate and GHG emissions](#)

[Biodiversity](#)

[Water and effluents](#)

[Economic impacts](#)

[Local communities](#)

[Rights of Indigenous Peoples](#)

[Land and resource rights](#)

[Critical incident management](#)

[Occupational health and safety](#)

[Employment practices](#)

[Non-discrimination and equal opportunity](#)

[Anti-corruption](#)

[Public policy](#)

[Cyber security](#)

Please refer to the FY26 Sustainability Report for the definitions used in this FY26 Sustainability Data Package. There have been no restatements of information from previous reporting periods.

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Emissions and energy consumption data

Due to the inherent uncertainty and limitations in measuring greenhouse gas (GHG) emissions and operational energy consumption under the calculation methodologies used in the preparation of such data, all GHG emissions and operational energy consumption data or references to GHG emissions and operational energy consumption volumes (including ratios or percentages) in the sustainability content published on the Deep Yellow website are estimates. There may also be differences in the manner that third parties calculate or report GHG emissions or operational energy consumption data compared to Deep Yellow, which means third-party data may not be comparable to our data.



FY26 Global Reporting Initiative (GRI) Content Index

Statement of use	Deep Yellow Limited (Deep Yellow) has reported in accordance with the GRI Standards for the period from 1 July 2025 to 30 June 2026.
GRI 1 used	GRI 1 Foundation 2021
Applicable GRI Sector Standard	GRI 14 Mining Sector 2024
External assurance	No external assurance

GRI Standard / Other source	Reference	Disclosure	Sector Standard reference	Location	Omissions Requirements (s) omitted	Reason	Explanation
General disclosures							
GRI 2 General Disclosures 2021	2-1	Organizational details		FY26 Sustainability Report, pages 11-17 Annual Report 2026, pages 7-20			A grey cell indicates that reasons for omission are not permitted for the disclosure or that a GRI Sector Standard reference number is not available.
GRI 2 General Disclosures 2021	2-2	Entities included in sustainability reporting		FY26 Sustainability Report, page 8			
GRI 2 General Disclosures 2021	2-3	Reporting period, frequency and contact point		FY26 Sustainability Report, page 8			
GRI 2 General Disclosures 2021	2-4	Restatements of information		FY26 Sustainability Data Package, 'About this data package' tab			
GRI 2 General Disclosures 2021	2-5	External assurance		FY26 Sustainability Report, page 8			
GRI 2 General Disclosures 2021	2-6	Activities, value chain and other business relationships		FY26 Sustainability Report, pages 18-20			
GRI 2 General Disclosures 2021	2-7	Employees		FY26 Sustainability Report, pages 62-64 FY26 Sustainability Data Package, 'General disclosures' tab			
GRI 2 General Disclosures 2021	2-8	Workers who are not employees		FY26 Sustainability Report, pages 62-64 FY26 Sustainability Data Package, 'General disclosures' tab			
GRI 2 General Disclosures 2021	2-9	Governance structure and composition		Annual Report 2026, pages 25-30 Appendix 4G and Corporate Governance Statement 2026 FY26 Sustainability Report, page 21			
GRI 2 General Disclosures 2021	2-10	Nomination and selection of the highest governance body		Annual Report 2026, pages 25-30 Appendix 4G and Corporate Governance Statement 2026 FY26 Sustainability Report, page 21			
GRI 2 General Disclosures 2021	2-11	Chair of the highest governance body		Annual Report 2026, pages 25-30 Appendix 4G and Corporate Governance Statement 2026 FY26 Sustainability Report, page 21			
GRI 2 General Disclosures 2021	2-12	Role of the highest governance body in overseeing impacts		FY26 Sustainability Report, page 21			
GRI 2 General Disclosures 2021	2-13	Delegation of responsibility for managing impacts		FY26 Sustainability Report, page 21			
GRI 2 General Disclosures 2021	2-14	Role of the highest governance body in sustainability reporting		FY26 Sustainability Report, page 21 Annual Report 2026, pages 25-30 Appendix 4G and Corporate Governance Statement 2026			
GRI 2 General Disclosures 2021	2-15	Conflicts of interest		FY26 Sustainability Report, page 21			
GRI 2 General Disclosures 2021	2-16	Communication of critical concerns		Annual Report 2026, pages 25-30 Appendix 4G and Corporate Governance Statement 2026 FY26 Sustainability Report, page 21			
GRI 2 General Disclosures 2021	2-17	Collective knowledge of the highest governance body		Annual Report 2026, pages 25-30 Appendix 4G and Corporate Governance Statement 2026 FY26 Sustainability Report, page 21			
GRI 2 General Disclosures 2021	2-18	Evaluation of the performance of the highest governance body		Annual Report 2026, pages 25-30 Appendix 4G and Corporate Governance Statement 2026 FY26 Sustainability Report, page 21			
GRI 2 General Disclosures 2021	2-19	Remuneration policies		Annual Report 2026, pages 38-63 Appendix 4G and Corporate Governance Statement 2026 FY26 Sustainability Report, page 21			
GRI 2 General Disclosures 2021	2-20	Process to determine remuneration		Annual Report 2026, pages 38-63 Appendix 4G and Corporate Governance Statement 2026			
GRI 2 General Disclosures 2021	2-21	Annual total compensation ratio		FY26 Sustainability Data Package, 'General disclosures' tab	2-21b.	Information unavailable / incomplete	The ratio of percentage increase in compensation for the highest-paid individual to the median percentage increase is not calculable for FY26 in either Australia or Namibia. In Australia, the FY26 highest-paid individual is a new employee hire, replacing a role previously filled by a consultant, whose fee-based compensation is not comparable to an employee total compensation package. In Namibia, the FY26 highest-paid individual holds a newly established role with no directly comparable predecessor position in FY25. This ratio is expected to be calculable from FY27 onward, once a consistent year-on-year comparison is available for the same individual.
GRI 2 General Disclosures 2021	2-22	Statement on sustainable development strategy		FY26 Sustainability Report, pages 11, 21			
GRI 2 General Disclosures 2021	2-23	Policy commitments		FY26 Sustainability Report, page 22			
GRI 2 General Disclosures 2021	2-24	Embedding policy commitments		FY26 Sustainability Report, page 22			
GRI 2 General Disclosures 2021	2-25	Processes to remediate negative impacts		FY26 Sustainability Report, pages 22-23			
GRI 2 General Disclosures 2021	2-26	Mechanisms for seeking advice and raising concerns		FY26 Sustainability Report, page 22			

GRI 2 General Disclosures 2021	2-27	Compliance with laws and regulations		FY26 Sustainability Report, page 22 FY26 Sustainability Data Package, 'General disclosures' tab		
GRI 2 General Disclosures 2021	2-28	Membership associations		FY26 Sustainability Report, page 20		
GRI 2 General Disclosures 2021	2-29	Approach to stakeholder engagement		FY26 Sustainability Report, pages 24-25		
GRI 2 General Disclosures 2021	2-30	Collective bargaining agreements		FY26 Sustainability Report, page 23		
GRI 14 Mining Sector 2024	-	Additional sector disclosure - mine site disclosure	14.0.1	FY26 Sustainability Data Package, 'General disclosures' tab		
Material topics						
GRI 3 Material Topics 2021	3-1	Process to determine material topics		FY26 Sustainability Report, page 23		
GRI 3 Material Topics 2021	3-2	List of material topics		FY26 Sustainability Report, page 23		
Climate and GHG emissions						
GRI 3 Material Topics 2021	3-3	Management of material topics	14.1.1	FY26 Sustainability Report, pages 27-28		
GRI 302 Energy 2016	302-1	Energy consumption within the organisation	14.1.2	FY26 Sustainability Data Package, 'Climate and GHG emissions' tab		
GRI 302 Energy 2017	302-2	Energy consumption outside of the organisation	14.1.3	Not reported	302-2.a-c / 14.1.3	Information unavailable / incomplete Value chain energy data is not currently collected from contractors or suppliers given the exploration phase of projects. This will be revisited in future as the Company grows from explorer to developer, and as mandatory climate reporting is rolled out.
GRI 302 Energy 2018	302-3	Energy intensity	14.1.4	FY26 Sustainability Data Package, 'Climate and GHG emissions' tab		
GRI 305 Emissions 2016	305-1	Direct (Scope 1) GHG emissions	14.1.5	FY26 Sustainability Report, pages 27-28 FY26 Sustainability Data Package, 'Climate and GHG emissions' tab		
GRI 305 Emissions 2017	305-2	Energy indirect (Scope 2) GHG emissions	14.1.6	FY26 Sustainability Report, pages 27-28 FY26 Sustainability Data Package, 'Climate and GHG emissions' tab		
GRI 305 Emissions 2018	305-3	Other indirect (Scope 3) GHG emissions	14.1.7	Not reported	305-3.a-g / 14.1.7	Information unavailable / incomplete Value chain emissions data is not currently collected from contractors or suppliers given the exploration phase of projects. This will be revisited in future as the Company grows from explorer to developer, and as mandatory climate reporting is rolled out.
GRI 305 Emissions 2019	305-4	GHG emissions intensity	14.1.8	FY26 Sustainability Data Package, 'Climate and GHG emissions' tab		
GRI 305 Emissions 2020	305-5	Reduction of GHG emissions	14.1.9	Not reported	305-5.a-e / 14.1.9	Information unavailable / incomplete Targets for GHG emission reductions are not currently established given the exploration phase of projects. This will be revisited in future as the Company grows from explorer to developer, and as mandatory climate reporting is rolled out.
GRI 201 Economic Performance 2016	201-2	Financial implications and other risks and opportunities due to climate change	14.2.2	FY26 Sustainability Report, pages 27-28		
Biodiversity						
GRI 3 Material Topics 2021	3-3	Management of material topics	14.4.1	FY26 Sustainability Report, pages 29-34		
GRI 101 Biodiversity 2024	101-1	Policies to halt and reverse biodiversity loss	14.4.2	FY26 Sustainability Report, pages 29-34		
GRI 101 Biodiversity 2024	101-2	Management of biodiversity impacts	14.4.3	FY26 Sustainability Report, pages 29-34 FY26 Sustainability Data Package, 'Biodiversity' tab		
GRI 101 Biodiversity 2024	101-4	Identification of biodiversity impacts	14.4.4	FY26 Sustainability Report, pages 29-34		
GRI 101 Biodiversity 2024	101-5	Locations with biodiversity impacts	14.4.5	FY26 Sustainability Report, pages 29-34 FY26 Sustainability Data Package, 'Biodiversity' tab		
GRI 101 Biodiversity 2024	101-6	Direct drivers of biodiversity loss	14.4.6	FY26 Sustainability Report, pages 29-34 FY26 Sustainability Data Package, 'Biodiversity' tab FY26 Sustainability Data Package, 'Water and effluents' tab		
GRI 101 Biodiversity 2024	101-7	Changes to the state of biodiversity	14.4.7	FY26 Sustainability Report, pages 29-34		
GRI 101 Biodiversity 2024	101-8	Ecosystem services	14.4.8	FY26 Sustainability Report, pages 29-34		
Water and effluents						
GRI 3 Material Topics 2021	3-3	Management of material topics	14.7.1	FY26 Sustainability Report, pages 35-37		
GRI 303 Water and Effluents 2018	303-1	Interactions with water as a shared resource	14.7.2	FY26 Sustainability Report, pages 35-37		
GRI 303 Water and Effluents 2018	303-2	Management of water discharge-related impacts	14.7.3	FY26 Sustainability Report, pages 35-37		
GRI 303 Water and Effluents 2018	303-3	Water withdrawal	14.7.4	FY26 Sustainability Report, pages 35-37 FY26 Sustainability Data Package, 'Water and effluents' tab		
GRI 303 Water and Effluents 2018	303-4	Water discharge	14.7.5	FY26 Sustainability Data Package, 'Water and effluents' tab		
GRI 303 Water and Effluents 2018	303-5	Water consumption	14.7.6	FY26 Sustainability Data Package, 'Water and effluents' tab		
Economic impacts						
GRI 3 Material Topics 2021	3-3	Management of material topics	14.9.1	FY26 Sustainability Report, pages 39-40		
GRI 201 Economic Performance 2016	201-1	Direct economic value generated and distributed	14.9.2	FY26 Sustainability Report, pages 39-40 FY26 Sustainability Data Package, 'Economic impacts' tab		
GRI 203 Indirect Economic Impacts 2016	203-1	Infrastructure investments and services supported	14.9.3	FY26 Sustainability Report, pages 39-40		
GRI 203 Indirect Economic Impacts 2016	203-2	Significant indirect economic impacts	14.9.4	Not reported	203-2.a-b / 14.9.4	Not applicable Company is currently transitioning from explorer to developer, and therefor indirect economic impacts are not yet significant. This disclosure will be revisited in future reports as the Company grows in both size and revenue.
GRI 204 Procurement Practices 2016	204-1	Proportion of spending on local suppliers	14.9.5	FY26 Sustainability Report, pages 39-40 FY26 Sustainability Data Package, 'Economic impacts' tab		
GRI 14 Mining Sector 2024	-	Additional sector disclosure - Local employment	14.9.6	FY26 Sustainability Report, pages 39-40 FY26 Sustainability Data Package, 'Economic impacts' tab		
Radiation, radioactive waste and public safety						
GRI 3 Material Topics 2021	3-3	Management of material topics		FY26 Sustainability Report, pages 41-45		
Company-specific	Non-GRI 1	Alignment with international radiation protection standards		FY26 Sustainability Report, pages 41-45		
Local communities						
GRI 3 Material Topics 2021	3-3	Management of material topics	14.10.1	FY26 Sustainability Report, pages 46-50		
GRI 413 Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	14.10.2	FY26 Sustainability Report, pages 46-50 FY26 Sustainability Data Package, 'Local communities' tab		

GRI 413 Local Communities 2016	413-2	Operations with significant actual and potential negative impacts on local communities	14.10.3	FY26 Sustainability Report, pages 46-50 FY26 Sustainability Data Package, 'local communities' tab		
GRI 14 Mining Sector 2024	-	Additional sector disclosure - Grievances from local communities	14.10.4	FY26 Sustainability Report, pages 48-50		
Rights of Indigenous Peoples						
GRI 3 Material Topics 2021	3-3	Management of material topics	14.11.1	FY26 Sustainability Report, pages 51-53		
GRI 411 Rights of Indigenous Peoples 2016	411-1	Incidents of violence involving rights of indigenous peoples	14.11.2	FY26 Sustainability Report, pages 51-53		
GRI 14 Mining Sector 2024	-	Additional sector disclosure - Involuntary resettlement	14.11.3	FY26 Sustainability Report, pages 51-53		
GRI 14 Mining Sector 2024	-	Additional sector disclosure - Violations of land and natural resource rights	14.11.4	FY26 Sustainability Report, pages 51-53 FY26 Sustainability Data Package, 'Rights of Indigenous Peoples' tab		
Land and resource rights						
GRI 3 Material Topics 2021	3-3	Management of material topics	14.12.1	FY26 Sustainability Report, pages 54-55		
GRI 14 Mining Sector 2024	-	Additional sector disclosure - Involuntary resettlement	14.12.2	FY26 Sustainability Report, pages 54-55 FY26 Sustainability Data Package, 'Land and resource rights' tab		
GRI 14 Mining Sector 2024	-	Additional sector disclosure - Violations of land and natural resource rights	14.12.3	FY26 Sustainability Report, pages 54-55 FY26 Sustainability Data Package, 'Land and resource rights' tab		
Critical incident management						
GRI 3 Material Topics 2021	3-3	Management of material topics	14.15.1	FY26 Sustainability Report, pages 56-57		
GRI 306 Effluents and Waste 2016	306-3	Significant spills	14.15.2	FY26 Sustainability Report, pages 56-57 FY26 Sustainability Data Package, 'Critical incident management' tab		
GRI 14 Mining Sector 2024	-	Additional sector disclosure - Critical incidents	14.15.3	FY26 Sustainability Report, pages 56-57 FY26 Sustainability Data Package, 'Critical incident management' tab		
GRI 14 Mining Sector 2024	-	Additional sector disclosure - Sites with emergency preparedness and response plans	14.15.4	FY26 Sustainability Report, pages 56-57 FY26 Sustainability Data Package, 'Critical incident management' tab		
Occupational health and safety						
GRI 3 Material Topics 2021	3-3	Management of material topics	14.16.1	FY26 Sustainability Report, pages 58-61		
GRI 403 Occupational Health and Safety 2018	403-1	Occupational health and safety management system	14.16.2	FY26 Sustainability Report, pages 58-61		
GRI 403 Occupational Health and Safety 2018	403-2	Hazard identification, risk assessment, and incident investigation	14.16.3	FY26 Sustainability Report, pages 58-61		
GRI 403 Occupational Health and Safety 2018	403-3	Occupational health services	14.16.4	FY26 Sustainability Report, pages 58-61		
GRI 403 Occupational Health and Safety 2018	403-4	Worker participation, consultation, and communication on occupational health and safety	14.16.5	FY26 Sustainability Report, pages 58-61		
GRI 403 Occupational Health and Safety 2018	403-5	Worker training on occupational health and safety	14.16.6	FY26 Sustainability Report, pages 58-61		
GRI 403 Occupational Health and Safety 2018	403-6	Promotion of worker health	14.16.7	FY26 Sustainability Report, pages 58-61		
GRI 403 Occupational Health and Safety 2018	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	14.16.8	FY26 Sustainability Report, pages 58-61		
GRI 403 Occupational Health and Safety 2018	403-8	Workers covered by an occupational health and safety management system	14.16.9	FY26 Sustainability Report, pages 58-61 FY26 Sustainability Data Package, 'Occupational health and safety' tab		
GRI 403 Occupational Health and Safety 2018	403-9	Work-related injuries	14.16.10	FY26 Sustainability Report, pages 58-61 FY26 Sustainability Data Package, 'Occupational health and safety' tab		
GRI 403 Occupational Health and Safety 2018	403-10	Work-related ill health	14.16.11	FY26 Sustainability Report, pages 58-61 FY26 Sustainability Data Package, 'Occupational health and safety' tab		
Employment practices						
GRI 3 Material topics 2021	3-3	Management of material topics	14.17.1	FY26 Sustainability Report, pages 62-64		
GRI 202 Market Presence 2016	202-1	Ratios of standard entry-level wage by gender compared to local minimum wage	14.17.2	FY26 Sustainability Report, pages 62-64 FY26 Sustainability Data Package, 'Employment practices' tab		
GRI 401 Employment 2016	401-1	New employee hires and employee turnover	14.17.3	FY26 Sustainability Report, pages 62-64 FY26 Sustainability Data Package, 'Employment practices' tab		
GRI 401 Employment 2017	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	14.17.4	FY26 Sustainability Report, pages 62-64		
GRI 404 Training and Education 2018	401-3	Parental leave	14.17.5	FY26 Sustainability Report, pages 62-64 FY26 Sustainability Data Package, 'Employment practices' tab		
GRI 402 Labour and Management Relations 2016	402-1	Minimum notice periods regarding operational changes	14.17.6	FY26 Sustainability Report, pages 62-64 FY26 Sustainability Data Package, 'Employment practices' tab		
GRI 404 Training and Education 2016	404-1	Average hours of training per year per employee	14.17.7	FY26 Sustainability Report, pages 62-64 FY26 Sustainability Data Package, 'Employment practices' tab		
GRI 404 Training and Education 2016	404-2	Programs for upgrading employee skills and transition assistance programs	14.17.8	FY26 Sustainability Data Package, 'Employment practices' tab		
GRI 414 Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	14.17.9	Not reported	414-1-a	Information unavailable / incomplete Human rights clauses are embedded in Deep Yellow's general conditions for purchase in both Australia and Namibia. However, as an explorer transitioning to developer, Deep Yellow does not yet record verifiable screening data. A framework is under consideration for future reporting periods.
GRI 414 Supplier Social Assessment 2016	414-2	Negative social impacts in the supply chain and actions taken	14.17.10	Not reported	414-2-a-e	Information unavailable / incomplete Human rights clauses are embedded in Deep Yellow's general conditions for purchase in both Australia and Namibia. However, as an explorer transitioning to developer, Deep Yellow does not yet record verifiable screening data. A framework is under consideration for future reporting periods.
Non-discrimination and equal opportunity						
GRI 3 Material topics 2021	3-3	Management of material topics	14.21.1	FY26 Sustainability Report, pages 65-67		
GRI 202 Market Presence 2016	202-2	Proportion of senior management hired from the local community	14.21.2	FY26 Sustainability Report, pages 65-67 FY26 Sustainability Data Package, 'Non-discrimination' tab		
GRI 401 Employment 2016	401-3	Parental leave	14.21.3	FY26 Sustainability Report, pages 62-64 FY26 Sustainability Data Package, 'Employment practices' tab		

GRI 404 Training and Education 2016	404-1	Average hours of training per year per employee	14.21.4	FY26 Sustainability Report, pages 62-64 FY26 Sustainability Data Package, 'Employment practices' tab		
GRI 405 Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	14.21.5	FY26 Sustainability Report, pages 65-67 FY26 Sustainability Data Package, 'Non-discrimination' tab		
GRI 405 Diversity and Equal Opportunity 2016	405-2	Ratio of basic salary and remuneration of women to men	14.21.6	FY26 Sustainability Report, pages 65-67 FY26 Sustainability Data Package, 'Non-discrimination' tab		
GRI 406 Non-discrimination 2016	406-1	Incidents of discrimination and corrective actions taken	14.21.7	FY26 Sustainability Report, pages 65-67 FY26 Sustainability Data Package, 'Non-discrimination' tab		
Anti-corruption						
GRI 3 Material topics 2021	3-3	Management of material topics	14.22.1	FY26 Sustainability Report, pages 69-70		
GRI 205 Anti-corruption 2016	205-1	Operations assessed for risks related to corruption	14.22.2	FY26 Sustainability Report, pages 69-70 FY26 Sustainability Data Package, 'Anti-corruption' tab		
GRI 205 Anti-corruption 2016	205-2	Communication and training about anti- corruption policies and practices	14.22.3	FY26 Sustainability Report, pages 69-70 FY26 Sustainability Data Package, 'Anti-corruption' tab	205-2 c, e	c. Deep Yellow's Code of Conduct is communicated to all Business Partners. Numbers are unverified for FY26 and have therefore not been published. e. Anti-corruption training provided to workers represents only the training provided in FY26 and does not represent the cumulative total training provided across the workforce. Corporate governance training, including anti-corruption and bribery, is provided to all new starters within the induction training.
GRI 205 Anti-corruption 2016	205-3	Confirmed incidents of corruption	14.22.4	FY26 Sustainability Report, pages 69-70 FY26 Sustainability Data Package, 'Anti-corruption' tab		
GRI 14 Mining Sector 2024	-	Additional sector disclosure - Contract transparency	14.22.5	FY26 Sustainability Report, pages 69-70		
GRI 14 Mining Sector 2024	-	Additional sector disclosure - Beneficial ownership	14.22.6	Not reported	14.22.6	Not applicable
Public policy						
GRI 3 Material Topics 2021	3-3	Management of material topics	14.24.1	FY26 Sustainability Report, pages 71-72		
GRI 415 Public Policy 2016	415-1	Political contributions	14.24.2	FY26 Sustainability Report, pages 71-72 FY26 Sustainability Data Package, 'Public policy' tab		
Cyber security						
GRI 3 Material Topics 2021	3-3	Management of material topics		FY26 Sustainability Report, pages 73-74		
Company-specific	Non-GRI 2	Critical business systems covered by cyber controls		FY26 Sustainability Report, pages 73-74 FY26 Sustainability Data Package, 'Cyber security' tab		
Topics in GRI 14 Mining Sector 2024 determined as not material						
Climate adaptation and resilience	The pre-production materiality assessment determined the 'Climate adaptation and resilience' topic to be of lower materiality at the current Company phase. It is anticipated that this topic will increase in materiality as the Company transitions from explorer to developer.					
Air emissions	The pre-production materiality assessment determined the 'Air emissions' topic to be of lower materiality at the current Company phase. It is anticipated that this topic will increase in materiality as the Company transitions from explorer to developer.					
Waste	The pre-production materiality assessment determined the 'Waste' topic to be of lower materiality at the current Company phase. It is anticipated that this topic will increase in materiality as the Company transitions from explorer to developer.					
Tailings	The pre-production materiality assessment determined the 'Tailings' topic to be of lower materiality at the current Company phase. It is anticipated that this topic will increase in materiality as the Company transitions from explorer to developer.					
Closure and rehabilitation	The pre-production materiality assessment determined the 'Closure and rehabilitation' topic to be of lower materiality at the current Company phase. It is anticipated that this topic will increase in materiality as the Company transitions from explorer to developer.					
Artisanal and small-scale mining	The topic of 'Artisanal and small-scale mining' is considered to be of lower materiality to the Company as uranium extraction requires licensed radiological controls and industrial processing, making artisanal mining legally prohibited and technically unfeasible. No artisanal or small-scale mining activity has been identified on or adjacent to Deep Yellow's tenements.					
Security practices	The pre-production materiality assessment determined the 'Security practices' topic to be of lower materiality at the current Company phase. It is anticipated that this topic will increase in materiality as the Company transitions from explorer to developer.					
Child labour	The pre-production materiality assessment determined the 'Child labour' topic to be of lower materiality at the current Company phase. It is anticipated that this topic will increase in materiality as the Company transitions from explorer to developer.					
Forced labour and modern slavery	The pre-production materiality assessment determined the 'Forced labour and modern slavery' topic to be of lower materiality at the current Company phase. It is anticipated that this topic will increase in materiality as the Company transitions from explorer to developer.					
Freedom of Association and collective bargaining	The pre-production materiality assessment determined the 'Freedom of association and collective bargaining' topic to be of lower materiality at the current Company phase. It is anticipated that this topic will increase in materiality as the Company transitions from explorer to developer.					
Payments to governments	The pre-production materiality assessment determined the 'Payments to governments' topic to be of lower materiality at the current Company phase. The annual value (\$) for payments to governments during FY26 is also disclosed in GRI 201-1 (GRI 14.9.2) as a line item in direct economic value generated and distributed.					
Conflict-affected and high-risk areas	Deep Yellow operates solely in Namibia and Australia, neither classified as conflict-affected or high-risk areas under recognised international indices.					

FY26 General disclosures data

Workforce data and diversity by region for FY26 (GRI 2-7, 2-8)

Region	Total	Employees		Consultants		Employees by gender number and percent %					
	workforce	Number	%	Number	%	Male	Male %	Female	Female %	Other	Other %
Australia	72	57	55.9%	15	78.9%	37	64.9%	20	35.1%	0	0.0%
Namibia	49	45	44.1%	4	21.1%	28	62.2%	17	37.8%	0	0.0%
Deep Yellow Total	121	102	100.0%	19	100.0%	65	63.7%	37	36.3%	0	0.0%

Employee data by contract type and diversity by region for FY26 (GRI 2-7)

Type	Employees		Gender			Region	
	Number	%	Male	Female	Other	Australia	Namibia
Permanent	91	81.4%	15	33	0	55	36
Temporary	11	18.6%	7	4	0	2	9
Deep Yellow Total	102	100.0%	22	37	0	57	45

Employee data by working hours and diversity by region for FY26 (GRI 2-7)

Type	Employees		Gender			Region	
	Number	%	Male	Female	Other	Australia	Namibia
Full-time	86	84.3%	57	29	0	43	43
Part-time	8	7.8%	3	5	0	6	2
Non-guaranteed hours	8	7.8%	5	3	0	8	0
Deep Yellow Total	102	100.0%	65	37	0	57	45

Notes to the table

Data includes all Australian and Namibian employees by headcount as at 30 June 2026. Temporary employees are currently limited to those on fixed-term contracts. Casual employees are classified as employees with no guaranteed hours (Australia only).

The most common category of non-employee worker at Deep Yellow is consultants, engaged under individual consulting or advisory agreements. A small number occupy key roles, including Head of Project Development and Head of Exploration, while the remainder provide specialist technical advisory support, primarily in relation to the Tumas Project.

Annual total compensation ratio for FY26 (GRI 2-21)

Region	Ratio*
Australia	4.09
Namibia	13.47

*Ratio of the annual total compensation for the highest-paid individual in each country of significant operations to the median annual total compensation for all employees

Notes to the table

This ratio is calculated by dividing the highest annual total compensation paid to any individual by the median annual total compensation of all employees in the same country. In Australia, total compensation includes base salary, superannuation, allowances, and short-term incentive (cash and equity, value at 30 June 2026). In Namibia, total compensation comprises Cost to Company and short-term incentive (cash or equity, value at 30 June 2026). The ratio is calculated separately for Australia and Namibia due to the significant differences in pay scales and workforce structure between the two countries.

The Australian ratio is comparatively low for two reasons. First, Deep Yellow remains a pre-production exploration company, and remuneration levels are generally lower than those of producing mining companies or larger listed entities. Second, short-term incentives for senior executives and heads of function were reduced during the reporting period following the deferral of the Final Investment Decision, with the reduction absorbed by the senior leadership team rather than spread across the broader workforce.

The higher Namibian ratio reflects workforce composition rather than a different approach to pay equity. The Namibian workforce is weighted towards operational and site-level roles supporting exploration and development activities, consistent with a broad base of employees relative to a small senior leadership team. By contrast, the Australian workforce is weighted towards management and senior technical roles, which narrows the gap between the median employee and the highest earner.

Together, these ratios indicate that pay dispersion at Deep Yellow is primarily driven by workforce structure and stage of development, rather than inconsistent remuneration practices between Australia and Namibia.

Compliance with laws and regulations for FY26 (GRI 2-27)

Parameter	FY26	FY25
Number of incidents of non-compliance with laws and regulations	0	0
Number of incidents of non-compliance resulting in fines	0	–
Number of incidents of non-compliance resulting in non-monetary sanctions	0	–
Number of fines for instances of non-compliance with laws and regulations	0	–
Monetary value of fines for instances of non-compliance with laws and regulations in current reporting period	\$0	–
Monetary value of fines for instances of non-compliance with laws and regulations in previous reporting period	\$0	–

Collective bargaining agreements for FY26 (GRI 2-30)

	%
Total employees covered by collective agreements	0

Notes to the table

For employees not covered by a collective bargaining agreement, working conditions and terms of employment are determined through individual employment contracts, with reference to the applicable statutory framework in each jurisdiction. In Australia, this includes the Fair Work Act 2009 and applicable modern awards (Mining Industry Award 2020, Clerks—Private Sector Award 2020, and Professional Employees Award 2020), which establish minimum entitlements related to pay, leave, and working conditions. In Namibia, the equivalent statutory framework is provided by the Labour Act, 2007, which established minimum employment standards..

Remuneration and conditions above these statutory minimums are determined through Deep Yellow's remuneration framework and job architecture. These are benchmarked against market rates and reviewed periodically to support ongoing legislative compliance in both jurisdictions.

FY26 Mine-site disclosure data

Additional sector disclosure – mine site disclosure (GRI 14.0.1)

Definition of mine site: Deep Yellow has no operating mines. For the purposes of Disclosure GRI 14.0.1, the Company defines a mine site as a discrete project area over which it holds granted tenure and within which exploration, evaluation or development activity is conducted. Consistent with GRI 14, a site within the context of the FY26 reporting period comprises the surface area disturbed by that activity, including drill pads, access tracks, borefields, camps and laydown areas, consistent with exploration and pre-development activities during the reporting period. Inclusion of a project in this disclosure reflects the reporting boundary adopted for the FY26 Sustainability Report and does not imply that a decision to mine has been taken.

Topic	Tumas Project		Mulga Rock Project		Alligator River Project		Namibia Exploration*	
	Location:	Namibia	Location:	Australia	Location:	Australia	Location:	Namibia
	Representative coordinates:	33S 508086 7460318	Representative coordinates:	51S 576957 6681714	Representative coordinates:	N/A^	Representative coordinates:	N/A^
	Size (ha):	37,600**	Size (ha):	12,129.5***	Size (ha):	N/A^	Size (ha):	N/A^
	Relevant	Site-level data	Significant	Site-level data	Significant	Site-level data	Significant	Site-level data
Climate and GHG emissions	Y	Y	Y	Y	Y	Y	Y	Y
Biodiversity	Y	Y	Y	Y	Y	Y	Y	Y
Water and effluents	Y	Y	Y	Y	Y	Y	Y	Y
Economic impacts	Y	Y	Y	Y	Y	Y	Y	Y
Radiation, radioactive waste and public safety	-	-	-	-	-	-	-	-
Local communities	Y	Y	Y	Y	Y	Y	Y	Y
Rights of Indigenous Peoples	Y	Y	Y	Y	Y	Y	Y	Y
Land and resource rights	Y	Y	Y	Y	Y	Y	Y	Y
Critical incident management	Y	N	Y	N	Y	N	Y	N
Occupational health and safety	Y	N	Y	N	Y	N	Y	N
Employment practices	-	-	-	-	-	-	-	-
Non-discrimination and equal opportunity	-	-	-	-	-	-	-	-
Anti-corruption	-	-	-	-	-	-	-	-
Public policy	-	-	-	-	-	-	-	-
Cyber security	-	-	-	-	-	-	-	-

- denotes Company-wide approach applicable across all projects.

* Exploration projects in Namibia comprise the Omahola Project (EPL3496); Tinkas and S-Bend Prospects (EPL3497); Aussinanis Project (MDRL3498); and Nova Project (EPL3669 and EPL3670). Exploration projects have been grouped together for the FY26 period reporting given the early stage exploration activities.

**ML237 covers 37,600 ha (excluding Elspe tenements within its boundary), of which ~16,300 ha is the approved project area.

***M39/1104 and M39/1105 total 12,129.5 ha, with approved development envelope 9,998 ha. Excludes 6,000 ha EPBOffset area (L39/193).

^Currently only exploration activities.

FY26 Economic impacts data

Direct economic value generated and distributed (AUD \$) for FY26 (GRI 201-1 / GRI 14.9.2.)

	Mulga Rock Project	Alligator River Project	Australia head-office	Tumas Project	Namibian exploration	Namibia corporate office	FY26 Total*
Australia activities							
Net revenues	\$14,168	\$40,085	\$7,205,667				\$7,259,920
Community investments	\$44,846	\$16,916	\$4,722				\$66,484
Operating cost	\$2,543,810	\$3,333,753	\$5,716,971				\$11,594,534
Employee wages and benefits	\$2,772,892	\$1,450,028	\$5,169,515				\$9,392,435
Payment to government	\$1,011,604	\$143,007	\$910,792				\$2,065,403
Payments to providers of capital	\$3,780	\$0	\$106,239				\$110,019
Direct economic value generated	\$14,168	\$40,085	\$7,205,667				\$7,259,920
Economic value distributed	\$6,376,931	\$4,943,705	\$11,908,239				\$23,228,875
Economic value retained	-\$6,362,763	-\$4,903,619	-\$4,702,572				-\$15,968,954
Namibia activities							
Net revenues				\$0	\$0	\$233,197	\$233,197
Community investments				\$0	\$0	\$42,932	\$42,932
Operating cost				\$39,374,649	\$647,077	\$805,389	\$40,827,115
Employee wages and benefits				\$7,053,801	\$885,140	\$823,644	\$8,762,584
Payment to government				\$28,774	\$2,743	\$67,222	\$98,739
Payments to providers of capital				\$0	\$0	\$0	\$0
Direct economic value generated				\$0	\$0	\$233,197	\$233,197
Economic value distributed				\$46,457,224	\$1,534,960	\$1,739,186	\$49,731,370
Economic value retained				-\$46,457,224	-\$1,534,960	-\$1,505,989	-\$49,498,172

*Categories presented in FY26 have been updated and mapped to closer align with the GRI Standards. Data is therefore not directly comparable with disclosures from past reporting years.

Proportion of spending on local suppliers (%) for FY26 (GRI 204-1 / GRI 14.9.5.)

	Mulga Rock Project	Alligator River Project	Australia head-office	Tumas Project	Namibian exploration	Namibia corporate office	FY26 Total*
Australia activities							
Local procurement spend	91.0%	21.5%	89.3%				94.0%
Namibia activities							
Local procurement spend				40.4%	99.0%	94.0%	42.2%

Definitions

Local	Within the relevant state or territory in Australia where project-related activities are conducted, or within the borders of Namibia as applicable.
Significant locations of operation	All exploration and administrative locations where activities are conducted.

Local employment for FY26 (GRI 14.9.6)

Region	Total workers hired from the local community			Workers hired from the local community by gender number and percent %						
	Total workforce	Number	%	Male	Male %	Female	Female %	Other	Other %	
Australia	72	67	93.1%	45	91.8%	22	95.7%	0	0.0%	
Namibia	49	45	91.8%	28	90.3%	17	94.4%	0	0.0%	
Deep Yellow Total	121	112	92.6%	73	91.3%	39	95.1%	0	0.0%	

FY26 Climate and GHG emission data

Energy consumption within the organization for FY26 (GRI 302-1 / GRI 14.1.2)

Energy consumed (GJ)	Mulga Rock Project	Alligator River Project	Australia head-office	Tumas Project	Namibian exploration	Namibia corporate office	FY26 Total	FY25 Total
Australia activities								
Diesel combusted	2,193.5	2,982.9	-	-	-	-	5,176.4	4,795.8
Electricity purchased	-	-	166.4	-	-	-	166.4	166.1
LPG combusted	13.6	-	-	-	-	-	13.6	-
Unleaded gasoline combusted	-	4.8	-	-	-	-	4.8	13.7
Namibia activities								
Diesel combusted	-	-	-	429.0	-	863.9	1,293.0	8,002.4
Electricity purchased	-	-	-	-	173.8	-	173.8	169.9
Unleaded gasoline combusted	-	-	-	201.7	-	-	201.7	535.2
Total	2,207.1	2,987.6	166.4	630.7	173.8	863.9	7,029.6	13,683.0

Energy intensity by facility for FY26 (GRI 302-3 / GRI 14.1.4)

	Mulga Rock Project	Alligator River Project	Australia head-office	Tumas Project	Namibian exploration	Namibia corporate office	Total
Gross energy consumed (GJ)	2,207.1	2,987.6	166.4	630.7	173.8	863.9	7,029.6
Total workers (Count)	5	3	64	27	9	13	121
FY26 Energy intensity (GJ/Count)	441.4	995.9	2.6	23.4	19.3	66.5	58.1
FY25 Energy intensity (GJ/Count)	769.3	320.9	2.7	328.4	0.0	15.4	119.0

Direct (Scope 1) GHG emissions by facility for FY26 (GRI 305-1 / GRI 14.1.5)

Emissions (t CO ₂ -e)	Mulga Rock Project	Alligator River Project	Tumas Project	Namibian exploration	FY26 Total	FY25 Total
Australia activities						
Biogenic Scope 1 GHG Emissions	0.0	626.1	-	-	626.1	80.8
Direct Scope 1 GHG Emissions	155.0	210.0	-	-	365.0	338.6
Namibia activities						
Biogenic Scope 1 GHG Emissions	-	-	3,358.5	0.0	3,358.5	970.3
Direct Scope 1 GHG Emissions	-	-	43.8	60.6	104.4	598.0
Total	155.0	836.1	3,402.3	60.6	4,454.0	1,987.7

Direct (Scope 1) GHG emissions by facility and emission source for FY26 (GRI 305-1 / GRI 14.1.5)

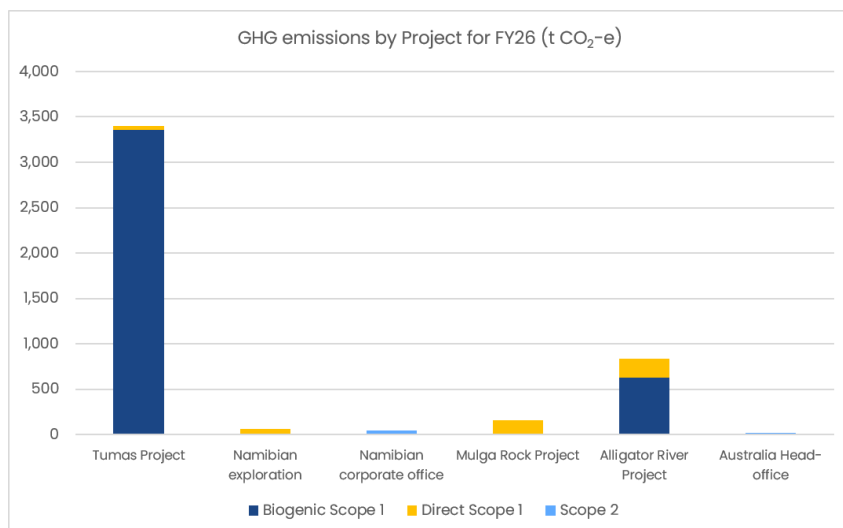
Scope 1 emission source (t CO ₂ -e)	Mulga Rock Project	Alligator River Project	Tumas Project	Namibian exploration	FY26 Total	FY25 Total
Diesel combusted	154.1	209.5	30.1	60.6	454.3	1,160.0
LPG combusted	0.8	-	-	-	0.8	-
Unleaded gasoline combusted	-	0.3	13.7	-	14.0	38.8

Energy indirect (Scope 2) GHG emissions by facility and emission source for FY26 (GRI 305-2 / GRI 14.1.6)

Scope 2 emission source (t CO ₂ -e)	Australia head-office	Namibia corporate office	FY26 Total	FY25 Total
Electricity purchased	23.1	47.3	70.4	69.8

GHG emissions intensity by facility for FY26 (GRI 305-4 / GRI 14.1.8)

	Mulga Rock Project	Alligator River Project	Australia head-office	Tumas Project	Namibian exploration	Namibia corporate office	Total
Scope 1 and 2 (t CO ₂ -e)	154.9	209.8	23.1	43.8	60.6	47.3	539.5
Total workers (Count)	5	3	64	27	9	13	121
FY26 GHG emissions intensity (t CO₂-e)/Count)	31.0	69.9	0.4	1.6	6.7	3.6	4.5
FY25 GHG emissions intensity	54.0	22.5	0.4	23.0	0.0	4.2	8.8



Notes to the tables

Scope 1

Emissions from land clearing were estimated using the Full Carbon Accounting Model (FullCAM) Guidelines published by the DCCEEW (2020) and the methodology outlined in Carbon Credits (Carbon Farming Initiative—Avoided Clearing of Native Regrowth) Methodology Determination 2015 (CER, 2018). The land clearing scenario was modelled in FullCAM, following the methodology outlined in Carbon Credits (Carbon Farming Initiative—Avoided Clearing of Native Regrowth) Methodology Determination 2015 (CER, 2018). The model was run for 100 years, commencing 100 years prior to the land clearing event, and assumed that 100% of the vegetation was removed. Other baseline settings in FullCAM were set up in accordance with the FullCAM Guidelines (DCCEEW, 2020).

Other Scope 1 emissions were calculated using methods and emission factors from the NGER Determination published by the Commonwealth of Australia Department of Climate Change, Energy, the Environment and Water (DCCEEW). These emissions are primarily generated from fuel combustion, which releases greenhouse gases including carbon dioxide (CO₂), methane (CH₄), and nitrous oxide (N₂O).

Scope 2

Scope 2 emissions are associated with electricity purchases and are calculated using the location-based method.

Emission factor used for the purchase of electricity at the Australian Corporate Office is drawn from the NGER Determination for the South West Interconnected System (SWIS).

Emission factor used for the purchase of electricity at the Namibia Corporate Office is drawn from the Standardized baseline: Grid emission factor for the Southern African power pool.

Land clearing at Tumas

The FullCAM model was used to calculate biogenic emissions from land clearing. The location's coordinates are needed as inputs to run the model. Since this is an Australian tool, Tumas's coordinates were not accepted. Therefore coordinates for the Sturt Stony Desert (one of the driest places in Australia) were applied as a proxy to represent the vegetation coverage for Tumas.

FY26 Biodiversity data

Management of biodiversity impacts by region (GRI 101-2 / GRI 14.4.3)

Parameter	Australia	Namibia
Area under restoration or rehabilitation (ha)	68.9	0.0
Area restored or rehabilitated (ha)	-	4.8

Locations with biodiversity impacts for FY26 (GRI 101-5 / GRI 14.4.5)

Parameter	Tumas Project	Mulga Rock project	Alligator River Project	Namibian Exploration
Purpose	Mining, including sub-surface and underground land	Mining, including sub-surface and underground land	Mining, including sub-surface and underground land	Mining, including sub-surface and underground land
Location	Within Namib Naukluft National Park (NNNP), Namibia	Goldfields, Western Australia, Australia	Alligator River Uranium Province, Arnhem Land, Northern Territory	Within Namib Naukluft National Park (NNNP), Namibia
Size (ha)	37,600.0	12,129.5	N/A	N/A
Position in relation to protected areas	Within a national park	Not applicable	Not applicable	Within a national park
Does the site have significant biodiversity impact?	Yes	No	Yes	Yes
Is the site is an area of biodiversity importance?	Yes	Yes	Yes	Yes
Is the site is an area of high ecosystem integrity?	Yes	No	yes	Yes
Is the site is an area of high physical water risks?	No	No	No	No
Is the site is an area of rapid decline in ecosystem integrity?	No	No	No	No
Is the site is an area important for the delivery of ecosystem service benefits to Indigenous Peoples, local communities, and other stakeholders?	Yes	Yes	Yes	Yes
Activities during FY26	Drilling, exploration, Road Construction, Borefields establishment & Bulk Earth Works related activities.	Currently only mineral and groundwater exploration.	Currently only mineral exploration.	Proposed mining and processing operations
Products and services in the supply chain with the most significant impacts on biodiversity	Not yet measured.	The main activity is mineral and groundwater exploration drilling. This activity is provided by drilling contractors and has a moderate potential and a low actual impact on biodiversity.	The main activity is mineral exploration drilling. This activity is provided by drilling contractors and has a moderate potential and a low actual impact on biodiversity.	Not yet measured.
Future activities planned	Development, uranium mining.	Development, uranium mining.	Development, uranium mining.	Development, uranium mining.

Critical biodiversity that may occur at the Tumas Project for FY26 (GRI 101-5 / GRI 14.4.5)

Biota Category	Common species name (where applicable)	Species name	Status as at June 30th 2026 - desktop review and field survey				
			IUCN Red List Status	Namibian Legal Status (Nature Conservation Ordinance 4 of 1975)	Protected Plant Status (Forest Act 12 of 2001)	Namibian Conservation Status (MEFT)	CITES status
Fauna	Cheetah	<i>Acinonyx jubatus</i>	Vulnerable	Schedule 4 - Protected Game		EN - Endangered	Appendix I
	Gray's lark	<i>Ammananopsis grayi</i>		Schedule 4 - Protected Game		Endemic	
	Springbok	<i>Antidorcas marsupialis</i>		Schedule 5 - Hunttable Game			
	Namaqua chameleon	<i>Chamaeleo namaquensis</i>	Least Concern				Appendix II
	Giant ground gecko	<i>Chondrodactylus angulifer namibensis</i>				Endemic	
	Dwarf beaked snake	<i>Dipsosa multimaculata</i>				Endemic	
	Hartmann's mountain zebra	<i>Equus zebra hartmannae</i>	Vulnerable	Schedule 3 - Specially Protected Game		Endemic	Appendix II
	African wild cat	<i>Felis silvestris</i>				LC - Least Concern	Appendix II
	Ruppell's korhaan	<i>Heterotetrax rueppellii</i>				Endemic	Appendix II
		<i>Macrosclides proboscideus flavicaudatus</i>					
	Round-eared elephant-shrew					Endemic	
	Reticulated desert lizard	<i>Meroles reticulatus</i>				Endemic	
	Spotted desert lizard	<i>Meroles suborbitalis</i>				Endemic	
	Black-necked spitting cobra	<i>Naja nigricincta</i>				Endemic	
	Aardvark	<i>Orycteropus afer</i>		Schedule 4 - Protected Game			
	Gemsbok	<i>Oryx gazella</i>		Schedule 5 - Hunttable Game			
	Bat-eared fox	<i>Otocyon megalotis</i>		Schedule 4 - Protected Game			
	Velvety thick-toed gecko	<i>Pachydactylus bicolor</i>				Endemic	
	Kock's thick-toed gecko	<i>Pachydactylus kochii</i>				Endemic	
	Brown hyaena	<i>Parahyaena brunnea</i>	Near threatened				
	Littledale's whistling rat	<i>Protomys littledalei namibensis</i>	Least Concern			Endemic	
	Short-headed sand lizard	<i>Pedioplanis breviceps</i>				Endemic	
	Husab sand lizard	<i>Pedioplanis husabensis</i>				Endemic	
	Plain sand lizard	<i>Pedioplanis inornata</i>				Endemic	
	Dassie rat	<i>Petromys typicus</i>				Endemic	
	Common Namib day gecko	<i>Rhoptropus afer</i>				Endemic	
	Boulton's Namib day gecko	<i>Rhoptropus boultoni</i>				Endemic	
	Bradfield's Namib day gecko	<i>Rhoptropus bradfieldi</i>				Endemic	
	Martial eagle	<i>Polemaetus bellicosus</i>	Endangered	Schedule 3 - Specially Protected Game		E - Endangered	Appendix II
	Carp's barking gecko	<i>Ptenopus carpi</i>				Endemic	
	Common barking gecko	<i>Ptenopus garrulus maculatus</i>				Endemic	
	Steenbok	<i>Raphicerus campestris</i>		Schedule 4 - Protected Game			
	Suricate	<i>Suricata suricatta marjoriae</i>				Endemic	
	Lappet-faced vulture	<i>Torgos tracheliotos</i>	Endangered	Schedule 4 - Protected Game		V - Vulnerable	
	FitzSimon's burrowing skink	<i>Typhlosantias brevipes</i>				Endemic	
	Rock or white-throated monitor	<i>Varanus albigularis</i>		Schedule 4 - Protected Game		V - Vulnerable	Appendix II
Flora	Camel thorn	<i>Acacia erioloba</i>			Protected Plant		
	Nara melon	<i>Acanthosicyos horridus</i>			Protected Plant		
	Elephants-foot	<i>Adenia pechuelli</i>			Protected Plant	Endemic	
		<i>Alzoanthemum dinteri</i>				Endemic	
		<i>Alzoanthemum galenioides</i>				Endemic	
		<i>Alzoanthemum rehmannii</i>				Endemic	
		<i>Aloe asperifolia</i>		Schedule 9 - Protected Plants		Endemic	Appendix II
		<i>Aloe namibensis</i>		Schedule 9 - Protected Plants		Endemic	Appendix II

Quiver tree	<i>Aloidendron dichotomum</i>	Vulnerable	Schedule 9 - Protected Plants	Protected Plant		Appendix II
	<i>Ammocharis deserticola</i>				Endemic	
	<i>Amphiasma divaricatum</i>				Endemic	
	<i>Anticharis ebracteata</i>				Endemic	
	<i>Anticharis imbricata</i>				Endemic	
Pencil-bush	<i>Arthroaenua leubnitziae</i>				Endemic	
	<i>Avonia albissima</i>		Schedule 9 - Protected Plants			
	<i>Barleria menzmuelleri</i>				Endemic	
	<i>Blepharis gigantea</i>				Endemic	
	<i>Calostephanne marlothiana</i>				Endemic	
Rock corkwood	<i>Commiphora saxicola</i>			Protected Plant		
Slender corkwood	<i>Commiphora virgata</i>			Protected Plant		
Kobas	<i>Cyphostemma currorii</i>		Schedule 9 - Protected Plants	Protected Plant		
Wild ebony	<i>Euclea pseudobenus</i>			Protected Plant		
Damara euphorbia	<i>Euphorbia damarana</i>				Endemic	Appendix II
	<i>Euphorbia lignosa</i>				Endemic	Appendix II
Ana tree	<i>Faidherbia albida</i>			Protected Plant		
	<i>Hermannia elliotiana</i>				Endemic	
	<i>Hermibstaedia spathulifolia</i>				Endemic	
	<i>Hoodia currorii</i>		Schedule 9 - Protected Plants			Appendix II
	<i>Hoodia pedicellata</i>		Schedule 9 - Protected Plants			Appendix II
	<i>Jamesbrittenia barbata</i>				Endemic	
	<i>Jamesbrittenia hereroensis</i>				Endemic	
	<i>Jamesbrittenia pallida</i>				Endemic	
	<i>Lithops gracilifoliatea</i>		Schedule 9 - Protected Plants		Endemic	
	<i>Lithops ruschiorum</i>		Schedule 9 - Protected Plants		Endemic	
	<i>Marcellipsia splendens</i>				Endemic	
	<i>Myxopappus hereroensis</i>				Endemic	
	<i>Pavonia rehmannii</i>				Endemic	
	<i>Petalidium canescens</i>				Endemic	
	<i>Petalidium variable</i>				Endemic	
	<i>Sarcocaulon marlothii</i>				Endemic	
	<i>Senecio engleranus</i>				Endemic	
	<i>Solanum rigescentoides</i>				Endemic	
	<i>Stapelia kwebensis</i>		Schedule 9 - Protected Plants			
Sterculia	<i>Sterculia africana</i>			Protected Plant		
	<i>Stipagrostis damarensis</i>				Endemic	
	<i>Stipagrostis gonatostachys</i>				Endemic	
wild tamarisk	<i>Tamarix usneoides</i>			Protected Plant		
	<i>Trianthema hereroensis</i>				Endemic	
Welwitschia	<i>Welwitschia mirabilis</i>		Schedule 9 - Protected Plants	Protected Plant		Appendix II

Definitions:

IUCN Red List

Namibian Legal Status

(Nature Conservation Ordinance 4 of 1975)

Protected Plant Status

(Forest Act 12 of 2001)

Namibian Conservation Status (MEFT)

The International Union for Conservation of Nature's global Red List of Threatened Species. Assesses extinction risk at the global species level using categories: Extinct, Extinct in the Wild, Critically Endangered, Endangered, Vulnerable, Near Threatened, Least Concern, Data

Regulates the protection of wildlife and plants in Namibia through a system of legally defined categories. Species listed as specially protected game or protected game may not be hunted without a permit from the Minister. Species listed as protected plants are subject to

restrictions on picking, sale, donation, export, and removal.

A species-specific listing under the Forest Act 12 of 2001 identifying plants (often trees) that are legally protected from being cut, harvested, damaged, or removed without a permit. It applies specifically to flora regulated through the forestry legislation, usually covering

species valued for timber, medicinal use, or ecological significance that are considered at risk from harvesting pressure.

A national-level conservation assessment specific to Namibia, compiled by the Ministry of Environment, Forestry and Tourism (MEFT). Categories used include Endemic, Endangered, Vulnerable, Near Threatened and Least Concern. This reflects the species' status within

Namibia specifically, distinct from its global IUCN Red List category.

Critical biodiversity noted for the Mulga Rock Project for FY26 (GRI 101-5 / GRI 14.4.5)

Biota Category	Common species name (where applicable)	Species name	Status as at June 30th 2026			
			EPBC Act 1999 (Cth)	BC Act 2016 (WA)	WA DBCA Priority List	MNES
Fauna	Southern marsupial mole	<i>Notoryctes typhlops</i>			P4	Yes
	Sandhill dunnart	<i>Sminthopsis psammophila</i>	Endangered	Endangered		Yes
	Woma python	<i>Aspidites ramsayi</i>			P1	No
	Brush-tailed mulgara	<i>Dasyiscercus blythi</i>			P4	No
Flora		<i>Hibbertia crispula</i>	Vulnerable		P1	Yes
		<i>Neurachne lanigera</i>			P1	
		<i>Haakea</i> sp. Great Victoria Desert (L. Cockram LAC139)			P1	
		<i>Caesia rigidifolia</i>			P1	
		<i>Styphelia deserticola</i>			P2	
		<i>Apatelantha chrysotricha</i>			P2	
		<i>Malleostemon</i> sp. Officer Basin (D. Pearson 350)			P2	
		<i>Isotropis canescens</i>			P2	
		<i>Eremophila</i> sp.			P2	
		<i>Dampiera eriantha</i>			P2	
		<i>Caesia</i> sp. Great Victoria Desert (C. Tauss 2835)			P2	
		<i>Ptilotus blackii</i>			P3	
		<i>Melaleuca apostiba</i>			P3	
		<i>Labichea eremaea</i>			P3	
		<i>Eucalyptus pimpiniana</i>			P3	
		<i>Caustis deserti</i>			P3	
		<i>Bossiaea eremaea</i>			P3	
		<i>Baekkea</i> sp. Sandstone (C.A. Gardner s.n. 26 Oct. 1963)			P3	
		<i>Acacia eremophila</i> var. <i>variabilis</i>			P3	
		<i>Acacia eremophila</i> Numerous-nerved variant (A.S. George 11924)			P3	
		<i>Olearia arida</i>			P4	
		<i>Grevillea secunda</i>			P4	
		<i>Dicrastylis cundeeleensis</i>			P4	
		<i>Conospermum toddii</i>			P4	
		<i>Comesperma viscidulum</i>			P4	
Ecological Communities	Yellow sand plain communities of the Great Victoria Desert				P3	

Definitions:

EPBC Act 1999

Environment Protection and Biodiversity Conservation Act 1999 (Commonwealth). Lists species as threatened (e.g. Critically Endangered, Endangered, Vulnerable, Conservation Dependent) at the national level, administered by the Australian Government.

BC Act 2016 (WA)	Biodiversity Conservation Act 2016 (Western Australia). The state-level equivalent of the EPBC Act, listing threatened flora and fauna (e.g. Threatened, Critically Endangered, Endangered, Vulnerable) and specially protected species under WA legislation.
WA DECA Priority List	A non-statutory list maintained by the WA Department of Biodiversity, Conservation and Attractions for species that are considered rare, poorly known, or of conservation concern but don't yet meet the criteria for formal listing under the BC Act. Ranked Priority 1–4 (with Priority 1 being the least well-known/most in need of survey).
MNES	Matters of National Environmental Significance. Not a listing category itself, but a flag indicating whether the species is a matter protected under the EPBC Act (i.e. triggers Commonwealth environmental assessment/approval requirements if impacted).

Critical biodiversity that may occur for the Alligator River Project for FY26 (GRI 101-5 / GRI 14.4.5)

Biota Category	Common species name (where applicable)	Species name	Status as at June 30th 2026 - desktop review only	
			EPBC Act 1999 (Cth)	TPWC Act 1976 (NT)
Fauna	Red knot	<i>Calidris canutus</i>	VU	EN
	Curlew sandpiper	<i>Calidris ferruginea</i>	CR	CR
	Great knot	<i>Calidris tenuirostris</i>	VU	CR
	Greater sand plover	<i>Charadrius leschenaultii</i>	VU	VU
	Lesser sand plover	<i>Charadrius mongolus</i>	EN	EN
	Far Eastern curlew	<i>Numenius madagascariensis</i>	CR	CR
	Red goshawk	<i>Erythraiorchis radiatus</i>	EN	VU
	Gouldian finch	<i>Chloebia gouldiae</i>	EN	VU
	Partridge pigeon (eastern)	<i>Geophaps smithii smithii</i>	VU	VU
	Fawn antechinus	<i>Antechinus bellus</i>	VU	EN
	Northern quoll	<i>Dasyurus hallucatus</i>	EN	CR
	Ghost bat	<i>Macrotrema gigas</i>	VU	NT
	Black-footed tree-rat (Kimberley and mainland NT)	<i>Mesembriomys gouldii gouldii</i>	EN	EN
	Nabarlek (Top End)	<i>Petrogale concinna canescens</i>	EN	EN
	Pale field-rat	<i>Rattus tunneyi</i>	-	VU
		<i>Trichosurus vulpecula</i>		
	Northern brushtail possum	<i>arnhemensis</i>	VU	NT
	Northern blue-tongued skink	<i>Tiliqua scincoides intermedia</i>	CR	NL
	Mertens' water monitor	<i>Varanus mertensi</i>	EN	VU
	Mitchell's water monitor	<i>Varanus mitchelli</i>	CR	VU
	Yellow-spotted monitor	<i>Varanus panoptes</i>	-	VU
	White-throated grasswren	<i>Amytornis woodwardi</i>	VU	VU
	Crested shrike-tit	<i>Falcunculus frontatus whitei</i>	VU	NT
	Masked owl (northern subspecies)	<i>Tyto novaehollandiae kimberli</i>	VU	VU
	Brush-tailed rabbit-rat	<i>Conilurus penicillatus</i>	VU	EN
	Arnhem leaf-nosed bat	<i>Hipposideros inornatus</i>	EN	VU
	Northern brush-tailed phascogale	<i>Phascogale pirata</i>	VU	EN
	Bare-rumped sheath-tailed bat	<i>Saccolaimus saccolaimus</i>	VU	NT
	Arnhem rock-rat	<i>Zyomys maini</i>	VU	VU
	Plains death adder	<i>Acanthophis hawkei</i>	VU	VU
	Grey falcon	<i>Falco hypoleucos</i>	VU	VU
	Purple-crowned fairy wren (western subspecies)	<i>Malurus coronatus coronatus</i>	EN	VU
	Australian painted snipe	<i>Rostratula australis</i>	EN	EN
	Golden bandicoot	<i>Isodon auratus auratus</i>	VU	EN
	Northern hopping-mouse	<i>Notomys aqualo</i>	EN	VU
	False water rat	<i>Xeromys myoides</i>	VU	DD
	Arnhem Land skink	<i>Bellatorias obiri</i>	EN	EN
	Oenpelli python	<i>Nyctophilopython oenpelliensis</i>	VU	VU
	Loggerhead turtle	<i>Caretta caretta</i>	EN	VU
	Green turtle	<i>Chelonia mydas</i>	VU	NT
	Leatherback turtle	<i>Dermochelys coriacea</i>	EN	CR
	Hawksbill turtle	<i>Eretmochelys imbricata</i>	VU	VU
	Olive ridley turtle	<i>Lepidochelys olivacea</i>	EN	VU
	Flatback turtle	<i>Natator depressus</i>	VU	DD
Flora		<i>Angiopteris evecta</i>	-	VU
		<i>Eleocharis retroflexa</i>	VU	DD
		<i>Erythroxylum</i> sp. Chalmoudely Creek	VU	EN
	Narrow-leaf climbing pandan	<i>Freycinetia excelsa</i>	-	VU
		<i>Freycinetia percostata</i>	-	VU
	Merbau (kwila, ipil, Moluccan ironwood)	<i>Intsia bijuga</i>	-	CR
		<i>Mapania macrocephala</i>	-	VU
		<i>Pternandra coerulescens</i>	-	VU
		<i>Sticherus flabellatus</i> var. <i>compactus</i>	-	VU
		<i>Utricularia dunstaniae</i>	-	VU
		<i>Utricularia singeriana</i>	-	VU

Definitions:	
EPBC Act 1999	Environment Protection and Biodiversity Conservation Act 1999 (Commonwealth). Lists species as threatened (e.g. Critically Endangered, Endangered, Vulnerable, Conservation Dependent) at the national level, administered by the Australian Government.
TPWC Act 1976	Territory Parks and Wildlife Conservation Act 1976 (Northern Territory). The NT state-level legislation for listing threatened flora and fauna (e.g. Critically Endangered, Endangered, Vulnerable, Near Threatened) and for managing parks, reserves, and wildlife conservation within the Territory.

Direct drivers of biodiversity loss for FY26 (GRI 101-6, GRI 14.4.6)

Parameter	Tumas Project	Mulgo Rock project	Alligator River Project	Namibian Exploration
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Contextual information necessary to understand how the data has been compiled for direct drivers of biodiversity loss	Baseline environmental studies including monitoring and modelling have been undertaken to inform environmental impact assessments of proposed disturbance and activities.	Baseline environmental studies including monitoring and modelling have been undertaken to inform environmental impact assessments of proposed disturbance and activities. 	Desktop environmental studies have been undertaken to inform environmental impact assessments of proposed disturbance and activities. These studies include: - EcOz. 2024. Desktop Ecological Assessment. EcOz Environmental Consultants (February 2024). - Vimy. 2020. Exploration Operations 2020 Mining Management Plan. Wellington Range and King River Joint Venture Project. Vimy Resources Pty Ltd. (August 2020).	Baseline environmental studies including monitoring and modelling have been undertaken to inform environmental impact assessments of proposed disturbance and activities.
Does the site have activities that lead or could lead to land and sea use change	Yes	Yes	Yes	No
Does the site have activities that lead or could lead to pollution	Yes	Yes	Yes	Yes
Does the site have activities that lead or could lead to the exploitation of natural resources	Yes	Yes	Yes	No
Does the site have activities that lead or could lead to the introduction of invasive alien species	Yes	Yes	Yes	Yes
Exploitation of natural resources - Were wild species harvested?	No	No	No	No
Land and sea use change - Cut-off or reference date	N/A	31 December 2025	31 December 2025	N/A
Land and sea use change - Size (ha) of sites natural ecosystem converted since cut-off or reference date	211.3	484.8	4.0	211.3
Land and sea use change - Type of ecosystem before and after natural ecosystem conversion	Desert Environment	Located in the Great Victoria Desert within the Yellow Sand Plain Biogeographic Region. In a generally good to pristine condition due to the remoteness of the area.	N/A	N/A

FY26 Water and effluents data

Water withdrawal by source for FY26 (GRI 303-3 / GRI 14.7.4)

Water withdrawal source (ML)	Mulga Rock Project	Alligator River Project	Tumas Project	FY26 Total	FY25 Total
Surface water	0.0	0.2	0.0	0.2	0.2
Groundwater	0.9	0.0	46.3	47.2	8.4
Seawater	0.0	0.0	0.0	0.0	0.0
Produced water	0.0	0.0	0.0	0.0	0.0
Third-party water	0.2	0.0	0.0	0.2	0.6
Total	1.1	0.2	46.3	47.6	9.2

Water withdrawal by quality for FY26 (GRI 303-3 / GRI 14.7.4)

Water withdrawal quality (ML)	Mulga Rock Project	Alligator River Project	Tumas Project	FY26 Total	FY25 Total
Total freshwater withdrawal	0.2	0.2	0.0	0.5	0.8
Total other water withdrawal	0.9	0.0	46.3	47.2	8.4
Total	1.1	0.2	46.3	47.6	9.2

Water discharge by destination for FY26 (GRI 303-4 / GRI 14.7.5)

Water discharge destination (ML)	Mulga Rock Project	Alligator River Project	Tumas Project	FY26 Total	FY25 Total
Surface water discharge	0.0	0.0	0.0	0.0	0.0
Groundwater discharge	0.0	0.0	0.0	0.0	0.0
Seawater discharge	0.0	0.0	0.0	0.0	0.0
Third-party water discharge**	0.0	0.0	0.0	0.0	0.0
Total	0.0	0.0	0.0	0.0	0.0

* Third-party water discharge was only required at Mulga Rock Project during the reporting period. Volumes discharged were less than 0.005 ML.

Water discharge by quality for FY26 (GRI 303-4 / GRI 14.7.5)

Water discharge quality (ML)	Mulga Rock Project	Alligator River Project	Tumas Project	FY26 Total	FY25 Total
Total freshwater discharge	0.0	0.0	0.0	0.0	0.0
Total other water discharge	0.0	0.0	0.0	0.0	0.0
Total	0.0	0.0	0.0	0.0	0.0

Water consumption for FY26 (GRI 303-5 / GRI 14.7.6)

Water consumption (ML)	Mulga Rock Project	Alligator River Project	Tumas Project	FY26 Total	FY25 Total
Total water consumption*	1.1	0.2	46.3	47.6	9.2

* Dust suppression activities are accounted for within consumption data

FY26 Local communities data

Operations with local community engagement, impact assessments, and development programs for FY26 (GRI 413-1 / GRI 14.10.2)

	Mulga Rock Project	Alligator River Project	Tumas Project	Namibian exploration
Operation has local community engagement, impact assessments, and/or development programs	Yes	Yes	Yes	Yes
Social impact assessments	Yes	No	No	Yes
Environmental impact assessments	Yes	No	No	Yes
Public disclosure of results of environmental and social impact assessments	Yes	No	Yes	Yes
Local community development programs	Yes	Yes	Yes	Yes
Stakeholder engagement plans	Yes	Yes	Yes	Yes
Local community consultation committees and processes that include vulnerable groups	Yes	Yes	No	No
Worker representation bodies	No	No	No	No
Local community grievance processes	No	No	No	No
Report any formal community development agreements made by the organisation by mine site	Four year agreement for cultural literacy/technology program with Kurrawang Primary School. Also relationship with Goldfield Aboriginal Language Centre Aboriginal Corporation - GALCAC (library and shop).	Gunbalanya Community School (GCS) Bush Medicines for health culture, language and learning. Warri Primary School - families as first teachers and community garden. Gunbalanya community school calendar.	None	Supply of water system to Ganab Station, based in the Namib Naukluft National Park and neighbouring Tumas site.

Grievances from local communities for FY26 (GRI 14.10.4)

Grievances from local communities for FY26	Australia	Namibia	FY26 Total	FY25 Total
Number of grievances from local communities	0	0	0	0
Number of grievances that were resolved through remediation	N/A	N/A	N/A	N/A
Number of grievances that were addressed and resolved	N/A	N/A	N/A	N/A
Percentage of grievances addressed and resolved	N/A	N/A	N/A	N/A
Percentage of grievances resolved through remediation	N/A	N/A	N/A	N/A

FY26 Rights of Indigenous Peoples data

Incidents of violations involving rights of Indigenous Peoples for FY26 (GRI 411-1 / GRI 14.11.2)

Grievances from local communities for FY26	Mulga Rock Project	Alligator River Project	Australia head-office	Tumas Project	Namibian exploration	Namibia corporate office	FY26 Total
Incidents of violations involving the rights of indigenous peoples	0	0	0	0	0	0	0
Have incidents been reviewed involving rights of indigenous peoples	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Status and action taken - Incident no longer subject to action	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Have remediation plans been implemented and results reviewed involving rights of indigenous peoples	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Status and action taken - Incident reviewed by organization	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Have remediation plans been implemented involving rights of indigenous peoples	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Status and action taken - Remediation plans being implemented	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Are incident/s still subject to action involving rights of indigenous peoples?	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Status and action taken - Remediation plans that have been implemented, with results reviewed through routine internal management review processes	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Describe the identified incidents of violations involving the rights of Indigenous Peoples	N/A	N/A	N/A	N/A	N/A	N/A	N/A

FY26 Land and resource rights

Involuntary resettlement for FY26 (GRI 14.12.2)

	Mulga Rock Project	Alligator River Project	Australia head-office	Tumas Project	Namibian exploration	Namibia corporate office	FY26 Total
Is involuntary resettlement planned, ongoing, or has taken place?	No	No	No	No	No	No	No
Persons who have been or will be displaced	0	0	0	0	0	0	0
Persons who have been or will be displaced (female)	0	0	0	0	0	0	0
Persons who have been or will be displaced (male)	0	0	0	0	0	0	0
Persons who have been or will be displaced (other)	0	0	0	0	0	0	0

Violations of land and natural resource rights for FY26 (GRI 14.12.3)

	Mulga Rock Project	Alligator River Project	Australia head-office	Tumas Project	Namibian exploration	Namibia corporate office	FY26 Total
Have conflicts or violations of land and resource rights occurred	No	No	No	No	No	No	No
Describe the incidents	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Describe the stakeholders whose rights are or could be affected	N/A	N/A	N/A	N/A	N/A	N/A	N/A

FY26 Critical incident management

Significant spills in FY26 (GRI 306-3 / GRI 14.15.2)

	Australia	Namibia	FY26 Total	FY25 Total
Total Number of Recorded Significant Spills	0	0	0	0

Critical incidents in FY26 (GRI 14.15.3)

	Australia	Namibia	FY26 Total	FY25 Total
Number of critical incidents	0	0	0	0
Critical Incident Impacts	None	None	None	None
Actions taken to Remediate Impacts	N/A	N/A	N/A	N/A

Critical incident management in FY26 (GRI 14.15.4)

	Australia	Namibia	FY26 Total	FY25 Total
Percentage of mine sites that have emergency preparedness and response plans in place	100%	100%	100%	100%
List mine sites that do not have emergency preparedness and response plans in place	None	None	None	None

FY26 Occupational health and safety data

Workers covered by an occupational health and safety management system by facility in FY26 (GRI 403-8 / GRI 14.16.9)

	Australia	Namibia	FY26 Total
Workers covered by an occupational health and safety management system that has been audited or certified by an external party	0	192	179
Workers covered by an occupational health and safety management system that has been internally audited	8	0	8
Workers covered by an occupational health and safety management system	82	192	274
Percentage of workers covered by an occupational health and safety management system that has been audited or certified by an external party	0%	100%	70%
Percentage of workers covered by an occupational health and safety management system that has been internally audited	10%	0%	3%
Percentage of workers covered by an occupational health and safety management system	100%	100%	100%
Workers excluded from occupational health and safety management system	0	0	0

Note for table

Workers include employees, consultants and contractors. All workers are covered by an OHS management system. The OHS management system in Namibia has been externally verified, while in Australia the OHS management system at Mulga Rock Project has been internally audited.

Work-related injuries – fatalities for FY26 (GRI 403-9 / GRI 14.16.10)

	Australia	Namibia	FY26 Total	FY25 Total
Fatalities – workforce	0	0	0	0
Fatalities – employees	0	0	0	0
Number of fatalities as a result of work-related injury (workers who are not employees)	0	0	0	0
Fatality Frequency Rate (FFR) – workforce	0	0	0	0
Fatality Frequency Rate (FFR) – employees	0	0	0	0
Rate of fatalities as a result of work-related injury (workers who are not employees)	0	0	0	0

Work-related injuries – recordable injuries for FY26 (GRI 403-9 / GRI 14.16.10)

	Australia	Namibia	FY26 Total	FY25 Total
Total Recordable Injuries (TRI) – workforce	0	1	1	1
Total Recordable Injuries (TRI) – employees	0	0	0	0
Number of recordable work-related injuries (workers who are not employees)	0	1	1	1
Rate of recordable work-related injuries (total)	0	3.7	2.6	4
Rate of recordable work-related injuries (employees)	0	0	0	–
Rate of recordable work-related injuries (workers who are not employees)	0	3.7	2.6	–

Note for table

Minor finger injury recorded at Tumas during the reporting period. Rates calculated on count per 1,000,000 hours worked. No workers are excluded from data. A dash denotes where previous years data are not available.

Work-related injuries – total hours for FY26 (GRI 403-9 / GRI 14.16.10)

	Australia	Namibia	FY26 Total	FY25 Total
Hours worked – workforce	114,474	270,080	384,554	246,832
Hours worked – employees	92,400	73,160	165,560	143,111
Hours worked – workers who are not employees	22,074	196,920	218,994	–

Work-related ill health for FY26 (GRI 403-10 / GRI 14.16.11)

	Australia	Namibia	FY26 Total	FY25 Total
Fatalities as a result of work-related ill health (employees)	0	0	0	0
Cases of recordable work-related ill health (employees)	0	0	0	-

FY26 Employment practices data

Ratios of standard entry level wage for employees by gender compared to local minimum wage for FY26 (GRI 202-1 / GRI 14.17.2)

Ratio of the entry level wage to the minimum wage	Australia	Namibia
Female employees	1.78	6.72
Male employees	1.62	7.96

Notes to the table

Minimum wage rates are set nationally under the Fair Work Act 2009 via the applicable modern award and do not vary by gender or location within Australia. In Namibia, no minimum wage order exists with mining industry remuneration benchmarks applied together with compliance with national minimum wage orders. For each employee in the lowest band, the applicable award (Mining, Clerks, Professionals) was applied and classification level confirmed to determine the correct minimum wage comparator (rather than benchmarking against a single flat rate). Junior and casual loadings were applied where relevant. Each employee's actual hourly rate was then divided by their individually applicable minimum to produce a wage ratio.

New employee hires for FY26 (GRI 404-1 / GRI 14.17.3)

	Australia	Namibia	FY26 Total	FY25 Total
New employee hires	13	10	23	30
New employee hires (<30 years old)	1	2	3	5
New employee hires (30-50 years old)	7	6	13	15
New employee hires (>50 years old)	5	2	7	10
New employee hires (female)	6	5	11	13
New employee hires (male)	7	5	12	17
New employee hires (other)	0	0	0	0
Rate of new employee hires	22.8%	22.2%	22.6%	32.0%
Rate of new employee hires (<30 years old)	7.7%	20.0%	13.0%	17.0%
Rate of new employee hires (30-50 years old)	53.9%	60.0%	56.5%	50.0%
Rate of new employee hires (>50 years old)	38.5%	20.0%	30.4%	33.0%
Rate of new employee hires (female)	46.2%	50.0%	47.8%	43.0%
Rate of new employee hires (male)	53.9%	50.0%	52.2%	57.0%
Rate of new employee hires (other)	0.0%	0.0%	0.0%	0.0%

Employee turnover (GRI 401-1 / GRI 14.17.3)

	Australia	Namibia	FY26 Total	FY25 Total
Employee turnover	7	7	14	9
Employee turnover (<30 years old)	0	0	0	3
Employee turnover (30-50 years old)	3	5	8	2
Employee turnover (>50 years old)	4	2	6	4
Employee turnover (female)	5	5	10	2
Employee turnover (male)	2	2	4	7
Employee turnover (other)	0	0	0	0
Rate of employee turnover	12.3%	15.6%	13.7%	9.7%
Rate of employee turnover (<30 years old)	0.0%	0.0%	0.0%	33.3%
Rate of employee turnover (30-50 years old)	42.9%	71.4%	57.1%	22.2%
Rate of employee turnover (>50 years old)	57.1%	28.6%	42.9%	44.4%

Rate of employee turnover (female)	71.4%	71.4%	71.4%	22.2%
Rate of employee turnover (male)	28.6%	28.6%	28.6%	77.8%
Rate of employee turnover (other)	0.0%	0.0%	0.0%	0.0%

Employee parental leave for FY26 (GRI 401-3 / GRI 14.17.5)

	Australia	Namibia
Return from parental leave		
Employees entitled to parental leave (female)	13	31
Employees entitled to parental leave (male)	26	18
Employees that took parental leave (female)	0	2
Employees that took parental leave (male)	0	0
Employees that returned to work after parental leave ended (female)	N/A	2
Employees that returned to work after parental leave ended (male)	N/A	N/A
Retention from parental leave		
Employees that returned to work after parental leave ended that were still employed 12 months after returning to work (female)	N/A	N/A
Employees that returned to work after parental leave ended that were still employed 12 months after returning to work (male)	1	N/A

Employee parental leave rates for FY26 (GRI 401-3 / GRI 14.17.5)

	Australia	Namibia
Return rates from parental leave		
Return to work rate of employees who took parental leave (female)	N/A	100.0%
Return to work rate of employees who took parental leave (male)	N/A	N/A
Retention rates from parental leave		
Retention rate of employees who took parental leave (female)	N/A	N/A
Retention rate of employees who took parental leave (male)	100.0%	N/A

Minimum notice periods regarding operational changes for FY26 (GRI 402-1 / GRI 14.17.6)

	Australia	Namibia
Minimum number of weeks provided to employees prior to the implementation of operational changes that could substantially affect them	4.0	0.0
Whether the notice period and provisions for consultation and negotiation are specified in collective agreements	No	No

Average hours of training per year per employee by gender for FY26 (GRI 404-1 / GRI 14.17.7)

	Australia	Namibia	FY26 Total
Average hours of training (female)	12.2	7.4	10.0
Average hours of training (male)	20.7	5.0	13.9
Average hours of training (other)	0.0	0.0	0.0
Average hours of training per employee	17.7	5.9	12.5
Total hours of training	1,010.3	266.5	1,276.8

Average hours of training per year per employee by employment category for FY26 (GRI 404-1 / GRI 14.17.7)

	Australia	Namibia	FY26 Total
Average hours of training (level 1)	17.7	0.0	1.8
Average hours of training (level 2)	8.2	0.0	5.1
Average hours of training (level 3)	13.8	0.0	12.2
Average hours of training (level 4)	22.0	7.5	16.9
Average hours of training (level 5)	48.1	10.7	32.1
Average hours of training (level 6)	9.0	5.8	6.9
Average hours of training per employee	17.7	5.9	12.5
Total hours of training	1,010.3	266.5	1,276.8

Programs for upgrading worker skills and transition assistance programs for FY26 (GRI 404-2 / 14.7.8)

Parameter	Response
Type and scope of programs implemented and assistance provided to upgrade employee skills	Deep Yellow delivered externally accredited training in emergency response, licensing and technical competency. Emergency response training comprised First Aid (5 employees, varying levels) and CPPFES2005 – Demonstrate First Attack Firefighting Equipment (1 employee), both nationally recognised units of competency. Licensing covered Non-Slewing and Slewing Mobile Crane (1 employee each). Technical accreditation included Mine Air Quality Officer (2 employees), Radiation Safety Officer training and examination, pXRF Radiation (3 employees), and Collect Specimens for Drug and Alcohol Testing (2 employees). An externally facilitated offsite psychosocial hazards program equipped managers to identify, assess and respond to psychosocial risk, supporting work health and safety obligations.
Transition assistance programs provided to facilitate continued employability and the management of career endings resulting from retirement or termination of employment	Deep Yellow provides outplacement support through its Employee Assistance Program (EAP), available to employees and contractors (and their families) affected by redundancy or retirement.



FY26 Non-discrimination and equal opportunity data

Proportion of senior management hired from the local community for FY26 (GRI 202-2 / GRI 14.21.2)

Category	Australia	Namibia
Senior management hired from the local community	88.9%	100.0%
Senior management hired from the local community (female)	100.0%	N/A
Senior management hired from the local community (male)	85.7%	100.0%
Senior management hired from the local community (other)	0.0%	0.0%

Notes to the table

Senior management is comprised of all Level 1 and Level 2 employees. Local is considered within the relevant state or territory in Australia where project-related activities are conducted, or within Namibia as appropriate. Significant locations include All exploration and administrative locations where activities are conducted.

Diversity of governance bodies and employees for FY26 – governance body (405-1 / GRI 14.21.5)

Category	FY26 Total	Gender			Gender %			Age group			Age group %			
		Male	Female	Other	Male %	Female %	Other %	<30 years	30-50 years	>50 years	<30 years %	30-50 years %	>50 years %	
Board	6	4		2	0	66.7%	33.3%	0.0%	0	1	5	0.0%	16.7%	83.3%

Diversity of governance bodies and employees – Deep Yellow total employees by employment type, gender and age for FY26 (GRI 405-1 / GRI 14.21.5)

Category - Deep Yellow Total	FY26 Total	Gender				Gender %				Age group			Age group %		
		Male	Female	Other		Male %	Female %	Other %		<30 years	30-50 years	>50 years	<30 years	30-50 years	>50 years
Level 1 – Executives	5	4	1	0		80.0%	20.0%	0.0%		0	1	4	0.0%	20.0%	80.0%
Level 2 – Heads/Functional leaders	8	5	3	0		62.5%	37.5%	0.0%		0	3	5	0.0%	37.5%	62.5%
Level 3 – Managers/Advanced specialists	17	14	3	0		82.4%	17.6%	0.0%		0	6	11	0.0%	35.3%	64.7%
Level 4 – Professional expertise/Supervisor	17	10	7	0		58.8%	41.2%	0.0%		1	13	3	5.9%	76.5%	17.6%
Level 5 – Semi/Skilled operational	14	8	6	0		57.1%	42.9%	0.0%		2	11	1	14.3%	78.6%	7.1%
Level 6 – Contributors/Tasks/Support	41	24	17	0		58.5%	41.5%	0.0%		3	19	19	7.3%	46.3%	46.3%
Total	102	65	37	0		67.3%	36.3%	0.0%		6	53	43	5.9%	52.0%	42.2%

Diversity of governance bodies and employees – employees in Australia by employment type, gender and age for FY26 (GRI 405-1 / GRI 14.21.5)

Category - Deep Yellow Total	FY26 Total	Gender			Gender %			Age group			Age group %		
		Male	Female	Other	Male %	Female %	Other %	<30 years	30-50 years	>50 years	<30 years	30-50 years	>50 years
Level 1 – Executives	4	3	1	0	75.0%	25.0%	0.0%	0	1	3	0.0%	25.0%	75.0%
Level 2 – Heads/Functional leaders	5	4	1	0	80.0%	20.0%	0.0%	0	1	4	0.0%	20.0%	80.0%
Level 3 – Managers/Advanced specialists	15	13	2	0	86.7%	13.3%	0.0%	0	5	10	0.0%	33.3%	66.7%
Level 4 – Professional expertise/Supervisor	11	7	4	0	63.6%	36.4%	0.0%	0	8	3	0.0%	72.7%	27.3%
Level 5 – Semi/Skilled operational	8	4	4	0	50.0%	50.0%	0.0%	1	7	0	12.5%	87.5%	0.0%
Level 6 – Contributors/Tasks/Support	14	6	8	0	42.9%	57.1%	0.0%	1	5	8	7.1%	35.7%	57.1%
Total	57	37	20	0	64.9%	35.1%	0.0%	2	27	28	3.5%	47.4%	49.1%

Diversity of governance bodies and employees – employees in Namibia by employment type, gender and age for FY26 (GRI 405-1 / GRI 14.21.5)

Category - Deep Yellow Total	FY26 Total	Gender			Gender %			Age group			Age group %		
		Male	Female	Other	Male %	Female %	Other %	<30 years	30-50 years	>50 years	<30 years	30-50 years	>50 years
Level 1 – Executives	1	1	0	0	100.0%	0.0%	0.0%	0	0	1	0.0%	0.0%	100.0%
Level 2 – Heads/Functional leaders	3	1	2	0	33.3%	66.7%	0.0%	0	2	1	0.0%	66.7%	33.3%
Level 3 – Managers/Advanced specialists	2	1	1	0	50.0%	50.0%	0.0%	0	1	1	0.0%	50.0%	50.0%
Level 4 – Professional expertise/Supervisor	6	3	3	0	50.0%	50.0%	0.0%	1	5	0	16.7%	83.3%	0.0%
Level 5 – Semi/Skilled operational	6	4	2	0	66.7%	33.3%	0.0%	1	4	1	16.7%	66.7%	16.7%
Level 6 – Contributors/Tasks/Support	27	18	9	0	66.7%	33.3%	0.0%	2	14	11	7.4%	51.9%	40.7%
Total	45	28	17	0	62.2%	37.8%	0.0%	4	26	15	8.9%	57.8%	33.3%

Ratio of basic salary and remuneration of women to men employees for FY26 (GRI 405-2 / GRI 14.21.6)

Category	Australia	Namibia
Levels 1 – 3 Management	0.82	0.81
Levels 4 – 6 Professionals, Skilled and non-skilled, Support	0.86	1.01
Total	0.83	0.84

Incidents of discrimination and corrective actions taken for FY26 (GRI 406-1 / GRI 14.21.7)

	Australia	Namibia	FY26 Total	FY25 Total
Incidents of discrimination	0	0	0	0
Status and action taken – Incident no longer subject to action	N/A	N/A	N/A	N/A
Status and action taken – Incident reviewed by organization	N/A	N/A	N/A	N/A
Status and action taken – Remediation plans being implemented	N/A	N/A	N/A	N/A
Status and action taken – Remediation plans that have been implemented, with results reviewed through routine internal management review processes	N/A	N/A	N/A	N/A

FY26 Anti-corruption data

Operations assessed for risks related to corruption for FY26 (GRI 205-1 / GRI 14.22.2)

	Australia	Namibia
Operations assessed for risks related to corruption	0	1
Percentage of operations assessed for risks related to corruption	0%	100%

Communication and training about anti-corruption policies and procedures for FY26 (GRI 205-2 / GRI 14.22.3)

	Australia	Namibia
Governance body members that the anti-corruption policies and procedures have been communicated to	6	6
Percentage of governance body members that the anti-corruption policies and procedures have been communicated to	100%	100%
Workers that the anti-corruption policies and procedures have been communicated to	57	45
Percentage of workers that the anti-corruption policies and procedures have been communicated to	100%	100%
Business partners that the anti-corruption policies and procedures have been communicated to	-	-
Business partners that the anti-corruption policies and procedures have been communicated to (%)	-	-
Whether anti-corruption policies have been communicated to persons or organisations other than workers and business partners	The Code of Conduct, Supplier Code of Conduct, Anti-Bribery and Corruption Policy and the Whistleblower Policy are publicly available on the Company website.	
Governance body members that have received training on anti-corruption	6	6
Percentage of governance body members that have received training on anti-corruption	100%	100%
Workers that have received training on anti-corruption*	12	16
Percentage of workers that have received training on anti-corruption	-	-

*Anti-corruption training provided to workers represents only the training provided in FY26 and does not represent the total training provided across the workforce. Corporate governance training, including anti-corruption and bribery, is provided to all new starters within the induction training.

Note: Deep Yellow's Code of Conduct is communicated to all Business Partners. Numbers are unverified for FY26 and have therefore not been published.

Confirmed incidents of corruption and actions taken for FY26 (GRI 205-3 / GRI 14.22.4)

	Australia	Namibia
Confirmed incidents of corruption	0	0
Nature of confirmed incidents of corruption	N/A	N/A
Confirmed incidents of corruption in which employees were dismissed or disciplined	0	0
Confirmed incidents of corruption where business partner contracts were terminated or not renewed due to violations related to corruption	0	0
Public legal cases regarding corruption brought against the organisation or its employees	0	0
Public legal cases regarding corruption brought against the organisation or its employees and their outcomes	0	0

FY26 Public policy data

Political contributions for FY26 (GRI 415-1 / GRI 14.24.2)

	Australia	Namibia	FY26 Total	FY25 Total
Financial and in-kind political contributions (AUD \$)	\$0	\$0	\$0	\$0

FY26 Cyber security data

Critical business systems covered by cyber controls in FY26 (Non GRI-2)

FY26 Total	
Percentage of critical business systems covered by cyber controls as at year end (systems covered / total systems)	100%