

FY2025 Sustainability Report Raw Data Package



Deep Yellow
LIMITED

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Statement of Use	Deep Yellow Limited (Deep Yellow) has reported the information cited in this GRI content index for the period 1 July 2024 to 30 June 2025 with reference to the GRI Standards.
GRI Used	GRI 2: Universal Disclosures 2021 GRI 14: Mining Sector 2024

Topic Universal Standard	GRI Standard (plus addition from Sector Standard)	GRI Disclosure	Location Sustainability Report
Organisation	2-1	Organisational details	2
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	2-19	Remuneration policies	DYL website Renumeration Report Annual Report
	2-20	Process to determine remuneration	DYL website Renumeration Report
	2-21	Annual total compensation ratio	DYL website Renumeration Report
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NOT MATERIAL		Deep Yellow completed a materiality assessment and Security Practices was not deemed a material topic at this stage of its projects	
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NOT MATERIAL		Deep Yellow completed a materiality assessment and Child Labour was not deemed a material topic	
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NOT MATERIAL		Deep Yellow completed a materiality assessment and Forced Labour and Modern Slavery was not deemed a material topic	
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Table 1 GRI 2-7 Employees

Values	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
	count	count	count
Total employees (male)	31	25	56
Total employees (female)	20	17	37
Total employees (other)	0	0	0
Permanent employees (male)	26	17	43
Permanent employees (female)	16	15	31
Permanent employees (other)	0	0	0
Temporary employees (male)	1	8	9
Temporary employees (female)	0	2	2
Temporary employees (other)	0	0	0
Non-guaranteed hours employees (male)	4	0	4
Non-guaranteed hours employees	4	0	4
Non-guaranteed hours employees	0	0	0
Full-time employees (male)	24	17	41
Full-time employees (female)	12	13	25
Full-time employees (other)	0	0	0
Part-time employees (male)	3	0	3
Part-time employees (female)	4	2	6
Part-time employees (other)	0	0	0

Table 2 GRI 2-8 Workers who are not employees (consultants)

Values	Unit	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
Most common types of workers who are not employees and their contractual relationships	Text			The most common type of worker at Deep Yellow is permanent full-time employees, complemented by consultants who provide additional expertise. Deep Yellow also engages a number of key leadership contractors in Functional (Level 1 and 2) areas who possess years of technical and leadership experience in the uranium industry. Of the 16 leadership roles, 6 are at Level 1 or Level 2. Some contractors are eligible to participate in the Incentive Program. Contractors are engaged under contracts for service and may also perform work for other
Types of work performed by workers who are not employees	Text			Consultants include the CEO, Executive Director, Head of Exploration, Head of Project Development, Head of Sustainability, Process Engineers, and IT Manager. Consultants primarily oversee the technical aspects of our projects while also providing strategic and leadership expertise. They play a critical role in the overall development and execution of projects, including designing, optimising, and overseeing the chemical and metallurgical processes involved in extracting uranium from ore. Their focus remains on efficiency, safety, and environmental sustainability.
Standards, methodologies and assumptions used	Text			All full-time employees (38-hour working week, including FIFO compressed rosters) and part-time employees (less than 38 hours per week, with a guaranteed minimum number of hours and generally set workdays) are classified as permanent employees. Casual employees are classified as employees with no guaranteed hours. We currently have one employees engaged on fixed-term contract who is classified as a temporary employee.
Explanation of any significant variations	Text			Includes all employees employed as at 30 June, identified as full-time, part-time, or casual. No employees reported "other" as their gender. Information is gathered from each country.
Number of consultants	count	18	4	22

Table 3 GRI 2-27 Compliance with laws and regulations

Values	Deep Yellow Limited (Total)
	count
Number of incidents of non-compliance with laws and	0

Table 4 GRI 14.1.2 Energy consumption within the organization (302-1)

Energy Consumed	Unit	Mulga Rock	Alligator River	Australia Corporate Office	Tumas	Namibia Corporate Office	Exploration	Total
Australia Operations								
Diesel combusted	GJ	3,847	949					4,796
Electricity purchased	GJ			166				166
Unleaded gasoline combusted	GJ		13.7					13.7
Namibia Operations								
Diesel combusted	GJ				8,002		0	8,002
Electricity purchased	GJ					170		170
Unleaded gasoline combusted	GJ				535			535
Total		3,847	963	166	8,538	170	0	13,683

Table 5 GRI 14.1.4 Energy intensity (302-3) by Facility

FY 2025	Mulga Rock	Alligator River	Australia Corporate Office	Tumas	Namibia Corporate Office	Exploration
Gross Energy Consumed	3,847	963	166	8,538	170	0
Total workers (count)	5.00	3.00	61.0	26.0	11.0	9.00
Intensity (GJ / count)	769	321	2.72	328	15.4	0

Table 6 GRI 14.1.5 Direct (Scope 1) GHG emissions (305-1) by facility

Values	Mulga Rock	Alligator River	Tumas	Total
	Tonne	Tonne	Tonne	Tonne
Australia Operations				
Biogenic Scope 1 GHG Emissions	18.2	62.6		80.8
Direct Scope 1 GHG Emissions	271	67.6		339
Namibia Operations				
Biogenic Scope 1 GHG Emissions			970	970
Direct Scope 1 GHG Emissions			598	598
Total	289	130	1,568	1,988

Table 7 GRI 14.1.5 Direct (Scope 1) GHG emissions (305-1) (by facility and emission source)

Scope 1	Unit	Mulga Rock	Alligator River	Tumas	Total
Diesel combusted	t CO2-e	509	89.5	562	1,160
Unleaded gasoline combusted	t CO2-e		2.54	36.3	38.8

Table 8 GRI 14.1.6 Energy indirect (Scope 2) GHG emissions (305-2)

Values	Australia Corporate Office	Namibia Corporate Office	Total
	Tonne	Tonne	Tonne
Scope 2 GHG Emissions	23.5	46.2	69.7

Table 9 GRI 14.1.6 Energy indirect (Scope 2) GHG emissions (305-2) (by facility and emission source)

Scope 2	Unit	Australia Corporate Office	Namibia Corporate Office	Exploration	Total
FY 2025					
Electricity purchased	t CO2-e	23.5	46.2		69.8

Table 10 GRI 14.1.8 GHG emissions intensity (302-3) by Facility

FY 2025	Mulga Rock	Alligator River	Australia Corporate Office	Tumas	Namibia Corporate Office	Exploration
Scope 1 and 2 Location (t CO ₂ -e)	270	67.6	23.5	598	46.2	0
Total workers (count)	5.00	3.00	61.0	26.0	11.0	9.00
Intensity (t CO ₂ -e / count)	54.0	22.5	0.4	23.0	4.20	0

Table 11 GRI 14.7.4 Water withdrawal (by source)

Values	Alligator River	Mulga Rock	Tumas	Total
	ML	ML	ML	ML
Surface Water Withdrawal	0.2	0	0	0.2
Groundwater Withdrawal	0	0.2	8.24	8.40
Seawater Withdrawal	0	0	0	0
Produced Water Withdrawal	0	0	0	0
Third-Party Water Withdrawal	0	0.6	0	0.6
Total	0.2	0.7	8.24	9.16

Table 12 GRI 14.7.4 Water withdrawal (by water quality)

Values	Alligator River	Mulga Rock	Tumas	Total
	ML	ML	ML	ML
Total Freshwater Withdrawal	0.2	0.6	0	0.8
Total Other Water Withdrawal	0	0.2	8.24	8.40
Total	0.2	0.7	8.24	9.16

Table 13 GRI 14.7.5 Water discharge (303-4) (by destination)

Values	Alligator River	Mulga Rock	Tumas	Total
	ML	ML	ML	ML
Groundwater Discharge	0	0	0	0
Seawater Discharge	0	0	0	0
Surface Water Discharge	0	0	0	0
Third-Party Water Discharge	0	0	0	0
Total	0	0	0	0

Table 14 GRI 14.7.5 Water discharge (303-4) (by water quality)

Values	Alligator River	Mulga Rock	Tumas	Total
	ML	ML	ML	ML
Total Freshwater Discharge	0	0	0	0
Total Other Water Discharge	0	0	0	0
Total	0	0	0	0

Table 15 GRI 14.7.6 Water consumption (303-5)

Values	Alligator River	Mulga Rock	Tumas
	ML	ML	ML
Total Water Consumption	0.2	0.7	8.24

Table 16 GRI 14.9.2 Direct economic value generated and distributed (201-1)

Values	Mulga Rock	Alligator River	Australia Corporate Office	Tumas	Namibia Corporate Office	Total
	AUD \$	AUD \$	AUD \$	AUD \$	AUD \$	AUD \$
Australia Operations						
Direct economic value generated	15,561	32,353	11,420,923			11,468,837
Net revenues	15,561	32,353	11,420,923			11,468,837
Economic value distributed	7,499,813	2,437,450	6,860,432			16,797,695
Economic value retained	-7,484,252	-2,405,097	4,560,491			-5,328,858
Operating cost	3,893,091	1,540,054	3,288,796			8,721,941
Capital cost	104,157	323,126	373,668			800,951
Worker wages and benefits	2,582,674	761,185	3,568,057			6,911,916
Payments to providers of capital	1,785	0	0			1,785
Payment to government	962,145	131,212	0			1,093,357
Community investments	60,118	5,000	3,579			68,697
Namibia Operations						
Net revenues				0	163,816	163,816
Economic value retained				-37,002,072	-1,025,763	-38,027,835
Operating cost				28,859,650	387,059	29,246,709
Capital cost				0	140,196	140,196
Worker wages and benefits				8,137,567	555,108	8,692,675
Payments to providers of capital				0	0	0
Payment to government				4,855	38,016	42,871
Community investments				0	69,199	69,199

Table 17 GRI 14.9.5 Proportion of spending on local suppliers (204-1) by spending amount

Values	Mulga Rock	Alligator River	Australia Corporate Office	Tumas	Namibia Corporate Office	Total
	AUD \$	AUD \$	AUD \$	AUD \$	AUD \$	AUD \$
Australia Operations						
Local procurement spend	3,540,924	660,003	29,321,797			33,522,724
Procurement spend	3,893,091	2,023,454	32,237,813			38,154,358
Namibia Operations						
Local procurement spend				2,480,121	255,489	2,735,610
Procurement spend				3,294,701	266,321	3,561,022
Total	7,434,014	2,683,457	61,559,610	5,774,822	521,810	77,973,714

Table 18 GRI 14.9.5 Proportion of spending on local suppliers (204-1) by percentage

Values	Mulga Rock	Alligator River	Australia Corporate Office	Tumas	Namibia Corporate Office
	%	%	%	%	%
Australia Operations					
Percentage of local procurement spend	91.0	32.6	91.0		
Namibia Operations					
Percentage of local procurement spend				75.3	95.9

Table 19 GRI 14.9.5 Proportion of spending on local suppliers (204-1)

Values	Australia Operations	Namibia Operations
	Text	Text
Definition used for 'local'	Within the relevant state or territory in Australia where project-related activities are conducted Within the relevant state or territory in Australia where project-related activities are conducted	Within the borders of Namibia
Definition used for 'significant locations of operation'	All exploration and administrative locations where activities are conducted All exploration and administrative locations where activities are conducted	All exploration and administrative locations where activities are conducted

Table 20 GRI 14.9.6 Economic impacts

Values	Unit	Australia Operations	Namibia Operations	Total
Workers hired	count		45.0	45.0
Workers hired from the local community (total)	count		42.0	42.0
Workers hired from the local community (female)	count		17.0	17.0
Workers hired from the local community (male)	count		25.0	25.0
Workers hired from the local community (other)	count		0	0
Percentage of workers hired from the local community (total)	%		93.0	93.0
Percentage of workers hired from the local community	%		94.0	94.0
Percentage of workers hired from the local community (male)	%		93.0	93.0
Percentage of workers hired from the local community (other)	%		0	0

Table 21 GRI 14.10.2 Operations with local community engagement, impact assessments, and development programs (413-1)

Values	Unit	Mulga Rock	Tumas
Social impact assessments	Option	Yes	No
Environmental impact assessments	Option	Yes	No
Public disclosure of results of environmental and social impact assessments	Option	Yes	
Local community development programs	Option	Yes	No
Stakeholder engagement plans	Option	Yes	Yes
Local community consultation committees and processes that include vulnerable groups	Option	Yes	No
Worker representation bodies	Option	No	No
Local community grievance processes	Option	No	No
Details of community engagement, impact assessment and/or development programs	Text	Attached	
Has the operation implemented community engagement, impact assessment and/or development	Option	Yes	Yes

Table 22 GRI 14.10.3 Operations with significant actual and potential negative impacts on local communities (413-2)

Values	Mulga Rock	Alligator River	Tumas
	Text	Text	Text
The significant actual and potential negative impacts on local	None	None	None

Table 23 GRI 14.10.4 Local communities

Values	Unit	Australia Operations	Namibia Operations
Number of grievances from local communities	count	0	0
Number of grievances that were resolved through	count	0	0
Number of grievances that were addressed and resolved	count	0	0
Percentage of grievances addressed and resolved	%	0	0
Percentage of grievances resolved through remediation	%	0	0

Table 24 GRI 14.11.2 Incidents of violations involving rights of indigenous peoples (411-1)

Values	Australia Operations	Namibia Operations
	count	count
FY 2024		
Incidents of violations involving the rights of indigenous peoples	0	0
FY 2025		
Incidents of violations involving the rights of indigenous peoples	0	

Table 25 GRI 14.12.2 Land and resource rights

Values	Mulga Rock	Alligator River	Tumas
	count	count	count
Persons who have been or will be displaced (female)	0	0	0
Persons who have been or will be displaced (male)	0	0	0

Table 26 GRI 14.12.3 Land and resource rights

Values	Australia Operations	Namibia Operations
	Text	Text
List the locations of operations where conflicts or violations of land and resource rights occurred	None	None

Table 27 GRI 14.14.2 Security personnel trained in human rights policies or procedures (410-1)

Values	Unit	Australia Operations	Namibia Operations
Security personnel who have received formal training in human rights policies or procedures	%	0	0
Does training requirements apply to third-party organisations providing security personnel?	Option	No	Yes
Number of security personnel	count	0	3.00
Number of security personnel who have received formal training in human rights policies or specific procedures and their application to security	count	0	0

Table 28 GRI 14.15.2 Significant spills (306-3*)

Values	Australia Operations	Namibia Operations
	count	count
Total Number of Recorded Significant Spills	0	0

Table 29 GRI 14.15.3 Critical incident management

Values	Australia Operations	Namibia Operations
	count	count
Number of critical	0	0

Table 30 GRI 14.15.4 Critical incident management

Values	Australia Operations	Namibia Operations
	%	%
Percentage of mine sites that have emergency preparedness and response plans in place	100	100

Table 31 GRI 14.16.9 Workers covered by an occupational health and safety management system (403-8) (by facility)

Values	Unit	Mulga Rock	Alligator River	Australia Corporate Office	Tumas
Has the OHS system been audited or certified?	Option	No	No	No	No
Percentage of consultants covered	%	0	0	100	100
Percentage of contractors covered	%	100	100	100	100
Percentage of employees covered	%	100	100	100	100
Total number of consultants	count	0	0	15	2
Total number of consultants covered by the OHS system	count	0	0	15	2
Total number of contractors covered by the OHS system	count	17	9	26	40
Total number of contractors employed	count	17	9	26	40
Total number of employees	count	9	9	61	42
Total number of employees covered by the OHS system	count	9	9	61	42

Table 32 GRI 14.16.10 Work-related injuries (403-9) (fatalities)

Values	Unit	Mulga Rock	Alligator River	Australia Corporate Office	Tumas	Namibia Corporate Office
Fatalities - employees	count	0	0	0	0	0
Fatalities - consultants	count	0	0	0	0	0
Fatalities - contractors	count	0	0	0	0	0
Fatalities - workforce	count	0	0	0	0	0
Fatality Frequency Rate (FFR) - employees	rate	0	0	0	0	0
Fatality Frequency Rate (FFR) - consultants	rate	0	0	0	0	0
Fatality Frequency Rate (FFR) - contractors	rate	0	0	0	0	0
Fatality Frequency Rate (FFR) - workforce	rate	0	0	0	0	0

Table 33 GRI 14.16.10 Work-related injuries (403-9) (recordable injuries)

Values	Unit	Mulga Rock	Alligator River	Australia Corporate Office	Tumas	Namibia Corporate Office
Total Recordable Injuries (TRI) - employees	count	0	0	0	0	0
Total Recordable Injuries (TRI) - consultants	count	0	0	0	0	0
Total Recordable Injuries (TRI) - contractors	count	0	0	0	0	0
Total Recordable Injuries (TRI) - workforce	count	0	0	0	0	0
Total Recordable Injury Frequency Rate (TRIFR) - employees	rate	0	0	0	0	0
Total Recordable Injury Frequency Rate (TRIFR) - consultants	rate	0	0	0	0	0
Total Recordable Injury Frequency Rate (TRIFR) - contractors	rate	0	0	0	0	0
Total Recordable Injury Frequency Rate (TRIFR) - workforce	rate	0	0	0	0	0

Table 34 GRI 14.16.10 Work-related injuries (403-9) (lost time)

Values	Unit	Mulga Rock	Alligator River	Australia Corporate Office	Tumas	Namibia Corporate Office
Lost Time Injuries (LTI) - employees	count	0	0	0	0	0
Lost Time Injuries (LTI) - consultants	count	0	0	0	0	0
Lost Time Injuries (LTI) - contractors	count	0	0	0	0	0
Lost Time Injuries (LTI) - workforce	count	0	0	0	0	0
Lost Time Injury Frequency Rate (LTIFR) - employees	rate	0	0	0	0	0
Lost Time Injury Frequency Rate (LTIFR) - consultants	rate	0	0	0	0	0
Lost Time Injury Frequency Rate (LTIFR) - contractors	rate	0	0	0	0	0
Lost Time Injury Frequency Rate (LTIFR) - workforce	rate	0	0	0	0	0

Table 35 GRI 14.16.10 Work-related injuries (403-9) (total hours)

Values	Australia Operations	Mulga Rock	Alligator River	Australia Corporate Office	Namibia Operations	Deep Yellow Limited (Total)
	hr	hr	hr	hr	hr	hr
Australia Operations						
Hours worked - workforce	100,723	17,212	7,050	76,461		
Hours worked - employees	75,119	9,480	4,420	61,219		
Hours worked - contractors	10,362	7,732	2,630	0		
Hours worked - consultants	15,242	0	0	15,242		
Namibia Operations						
Hours worked - workforce					146,109	
Hours worked - employees					67,992	
Hours worked - contractors					67,975	
Hours worked - consultants					10,142	

Deep Yellow Limited (Total)						
Hours worked - workforce						246,832
Hours worked - employees						143,111
Hours worked - contractors						78,337
Hours worked - consultants						25,384

Table 36 GRI 14.16.11 Work-related ill health (403-10)

Values	Mulga Rock	Alligator River	Australia Corporate Office	Tumas	Namibia Corporate Office
	count	count	count	count	count
Fatalities as a result of work-related ill health (employees)	0	0	0	0	0
Fatalities as a result of work-related ill health (consultants)	0	0	0	0	0
Fatalities as a result of work-related ill health (contractors)	0	0	0	0	0
Cases of recordable work-related ill health (employees)	0	0	0	0	
Cases of recordable work-related ill health (consultants)	0	0	0	0	
Cases of recordable work-related ill health (contractors)	0	0	0	0	

Table 37 GRI 14.17.2 Ratios of standard entry level wage for employees by gender compared to local minimum wage (202-1)

Values	Australia Operations	Namibia Operations
	ratio	ratio
Ratio of the entry level wage to the minimum wage (female	218	801
Ratio of the entry level wage to the minimum wage (male employees)	211	1,251

Table 38 GRI 14.17.3 New worker hires

Values	Unit	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
Consultants				
New worker hires	count	4	2	6
New worker hires (<30 years old)	count	0	0	0
New worker hires (30-50 years old)	count	1	1	2
New worker hires (>50 years old)	count	3	1	4
New worker hires (female)	count	0	0	0
New worker hires (male)	count	4	2	6
New employee hires (other)	count	0	0	0
Rate of new worker hires	%	22	0	20
Rate of new worker hires (<30 years old)	%	0	0	0
Rate of new worker hires (30-50 years old)	%	25	0	25
Rate of new worker hires (>50 years old)	%	75	0	75
Rate of new worker hires (female)	%	0	0	0
Rate of new worker hires (male)	%	100	0	100
Rate of new employee hires (other)	%	0	0	0
Employees				
New worker hires	count	15	15	30
New worker hires (<30 years old)	count	2	3	5
New worker hires (30-50 years old)	count	7	8	15
New worker hires (>50 years old)	count	6	4	10
New worker hires (female)	count	5	8	13
New worker hires (male)	count	10	7	17
New employee hires (other)	count	0	0	0
Rate of new worker hires	%	29	36	32
Rate of new worker hires (<30 years old)	%	13	20	17
Rate of new worker hires (30-50 years old)	%	47	53	50
Rate of new worker hires (>50 years old)	%	40	27	33
Rate of new worker hires (female)	%	33	53	43
Rate of new worker hires (male)	%	67	47	57
Rate of new employee hires (other)	%	0	0	0
Workers				
New worker hires	count	19	17	36
New worker hires (<30 years old)	count	2	3	5
New worker hires (30-50 years old)	count	8	9	17
New worker hires (>50 years old)	count	9	5	14
New worker hires (female)	count	5	8	13
New worker hires (male)	count	14	9	23
New employee hires (other)	count	0	0	0
Rate of new worker hires	%	28	34	30
Rate of new worker hires (<30 years old)	%	11	20	15

Rate of new worker hires (30-50 years old)	%	42	53	47
Rate of new worker hires (>50 years old)	%	47	27	38
Rate of new worker hires (female)	%	26	53	38
Rate of new worker hires (male)	%	74	47	62
Rate of new employee hires (other)	%	0	0	0

Table 39 GRI 14.17.3 Worker turnover (401-1)

Values	Unit	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
Consultants				
Worker turnover	count	3	2	5
Worker turnover (female)	count	0	1	1
Worker turnover (male)	count	3	1	4
Employee turnover (other)	count	0	0	0
Worker turnover (<30 years old)	count	0	0	0
Worker turnover (30-50 years old)	count	0	0	0
Worker turnover (>50 years old)	count	3	2	5
Rate of worker turnover	%	17	50	20
Rate of worker turnover (female)	%	0	0	0
Rate of worker turnover (male)	%	100	100	100
Rate of employee turnover (other)	%	0	0	0
Rate of worker turnover (<30 years old)	%	0	0	0
Rate of worker turnover (30-50 years old)	%	0	0	0
Rate of worker turnover (>50 years old)	%	100	100	100
Employees				
Worker turnover	count	6	3	9
Worker turnover (female)	count	0	2	2
Worker turnover (male)	count	6	1	7
Employee turnover (other)	count	0	0	0
Worker turnover (<30 years old)	count	3	0	3
Worker turnover (30-50 years old)	count	1	1	2
Worker turnover (>50 years old)	count	2	2	4
Rate of worker turnover	%	12	7	10
Rate of worker turnover (female)	%	0	67	22
Rate of worker turnover (male)	%	100	33	78
Rate of employee turnover (other)	%	0	0	0
Rate of worker turnover (<30 years old)	%	50	0	33
Rate of worker turnover (30-50 years old)	%	17	33	22
Rate of worker turnover (>50 years old)	%	33	67	44
Workers				
Worker turnover	count	9	5	14
Worker turnover (female)	count	0	3	3
Worker turnover (male)	count	9	2	11
Employee turnover (other)	count	0	0	0
Worker turnover (<30 years old)	count	3	0	3
Worker turnover (30-50 years old)	count	1	1	2

Worker turnover (>50 years old)	count	5	4	9
Rate of worker turnover	%	13	9	12
Rate of worker turnover (female)	%	0	50	15
Rate of worker turnover (male)	%	100	50	85
Rate of employee turnover (other)	%	0	0	0
Rate of worker turnover (<30 years old)	%	33	0	23
Rate of worker turnover (30-50 years old)	%	11	25	15
Rate of worker turnover (>50 years old)	%	56	75	62

Table 40 GRI 14.17.5 Parental leave (401-3) *parental leave only for employee, not all workers (consultants)

Values	Australia Operations	Namibia Operations	Total
	count	count	
Employees entitled to parental leave (female)	16	13	29
Employees entitled to parental leave (male)	27	0	27
Employees entitled to parental leave (other)	0	0	0
Employees that took parental leave (female)	0	0	0
Employees that took parental leave (male)	1	0	1
Employees that took parental leave (other)	0	0	0
Employees that returned to work after parental leave ended	0	0	0
Employees that returned to work after parental leave ended (male)	1	0	1
Employees that returned to work after parental leave ended (other)	0	0	0
Employees that returned to work after parental leave ended that were still employed 12 months after returning to work (female)	0	0	0
Employees that returned to work after parental leave ended that were still employed 12 months after returning to work (male)	0	0	0
Employees that returned to work after parental leave ended that were still employed 12 months after returning to work (other)	0	0	0

Table 41 GRI 14.17.5 Parental leave (401-3) *parental leave only for employee, not all workers (consultants)

Values	Australia Operations	Namibia Operations
	%	%
Return to work rate of employees who took parental leave (female)	100	0
Return to work rate of employees who took parental leave (male)	100	0
Return to work rate of employees who took parental leave (other)	0	0
Retention rate of employees who took parental leave (female)	0	0
Retention rate of employees who took parental leave (male)	0	0
Retention rate of employees who took parental leave (other)	0	0

Table 42 GRI 14.17.6 Minimum notice periods regarding operational changes (402-1)

Values	Unit	Australia Operations	Namibia Operations
Minimum number of weeks provided to employees prior to the implementation of operational changes that could substantially affect them	count	4.00	0
Whether the notice period and provisions for consultation and negotiation are specified in collective agreements	Option	No	n/a

Table 43 GRI 14.17.7 Average hours of training per year per worker (404-1)

Values	Australia Operations	Namibia Operations
	hr	hr
Consultants		
Average hours of training	9.90	0
Average hours of training (male)	0	11.0
Average hours of training (other)	0	0
Employees		
Average hours of training	10.8	19.8
Average hours of training (male)	23.8	20.4
Average hours of training (other)	0	0
Workers		
Average hours of training	10.6	19.8
Average hours of training (male)	16.8	20.0
Average hours of training (other)	0	0

Table 44 GRI 14.17.7 Total training hours

Values	Australia Operations	Namibia Operations	Total
	hr	hr	hr
Total hours of training	1,004	918	1,922

Table 45 GRI 14.21.5 Diversity of workers (405-1) (by employment type)

Values	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
	count	count	count
Total consultants	18	4	22
Total employees	51	42	93
Total workers	69	46	113

Table 46 GRI 14.21.5 Diversity of workers (405-1) (by employment type and level)

Values	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
	count	count	count
Level 1 consultants	2	0	2
Level 2 consultants	4	0	4
Level 3 consultants	5	1	6
Level 4 consultants	4	3	7
Level 5 consultants	1	0	1
Level 6 consultants	2	0	2
Level 1 employees	1	0	1
Level 2 employees	3	3	6
Level 3 employees	17	3	20
Level 4 employees	7	8	15
Level 5 employees	7	6	13
Level 6 employees	16	22	38
Total	69	46	115

Table 47 GRI 14.21.5 Diversity of workers (405-1) (level 1 consultants)

Values	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
	count	count	count
Level 1 consultants	2	0	2
Level 1 consultants (female)	1	0	1
Level 1 consultants (male)	1	0	1
Level 1 consultants (other)	0	0	0
Level 1 consultants (<30 years old)	0	0	0
Level 1 consultants (30-50 years old)	0	0	0
Level 1 consultants (>50 years old)	2	0	2

Table 48 GRI 14.21.5 Diversity of workers (405-1) (level 2 consultants)

Values	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
	count	count	count
Level 2 consultants	4	0	4
Level 2 consultants (female)	1	0	1
Level 2 consultants (male)	3	0	3
Level 2 consultants (other)	0	0	0
Level 2 consultants (<30 years old)	0	0	0
Level 2 consultants (30-50 years old)	0	0	0
Level 2 consultants (>50 years old)	4	0	4

Table 49 GRI 14.21.5 Diversity of workers (405-1) (level 3 consultants)

Values	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
	count	count	count
Level 3 consultants	5	1	6
Level 3 consultants (female)	0	0	0
Level 3 consultants (male)	5	1	6
Level 3 consultants (other)	0	0	0
Level 3 consultants (<30 years old)	0	0	0
Level 3 consultants (30-50 years old)	1	1	2
Level 3 consultants (>50 years old)	4	0	4

Table 50 GRI 14.21.5 Diversity of workers (405-1) (level 4 consultants)

Values	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
	count	count	count
Level 4 consultants	4	3	7
Level 4 consultants (female)	0	1	1
Level 4 consultants (other)	0	0	0
Level 4 consultants (<30 years old)	0	0	0
Level 4 consultants (30-50 years old)	2	1	3
Level 4 consultants (>50 years old)	3	2	5

Table 51 GRI 14.21.5 Diversity of workers (405-1) (level 5 consultants)

Values	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
	count	count	count
Level 5 consultants	1	0	1
Level 5 consultants (female)	1	0	1
Level 5 consultants (male)	0	0	0
Level 5 consultants (other)	0	0	0
Level 5 consultants (<30 years old)	0	0	0

Level 5 consultants (30-50 years old)	0	0	0
Level 5 consultants (>50 years old)	0	0	0

Table 52 GRI 14.21.5 Diversity of workers (405-1) (level 6 consultants)

Values	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
	count	count	count
Level 6 consultants	2	0	2
Level 6 consultants (female)	2	0	2
Level 6 consultants (male)	0	0	0
Level 6 consultants (other)	0	0	0
Level 6 consultants (<30 years old)	0	0	2
Level 6 consultants (30-50 years old)	1	0	1
Level 6 consultants (>50 years old)	1	0	1

Table 53 GRI 14.21.5 Diversity of workers (405-1) (level 1 employees)

Values	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
	count	count	count
Level 1 employees	1	0	1
Level 1 employees (female)	0	0	0
Level 1 employees (male)	1	0	1
Level 1 employees (other)	0	0	0
Level 1 employees (<30 years old)	0	0	0
Level 1 employees (30-50 years old)	0	0	0
Level 1 employees (>50 years old)	1	0	1

Table 54 GRI 14.21.5 Diversity of workers (405-1) (level 2 employees)

Values	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
	count	count	count
Level 2 employees	3	3	6
Level 2 employees (female)	0	2	2
Level 2 employees (male)	3	1	4
Level 2 employees (other)	0	0	0
Level 2 employees (<30 years old)	0	0	0
Level 2 employees (30-50 years old)	0	1	0
Level 2 employees (>50 years old)	3	2	3

Table 55 GRI 14.21.5 Diversity of workers (405-1) (level 3 employees)

Values	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
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	count	count	count
Level 3 employees	17	3	20
Level 3 employees (female)	4	2	5
Level 3 employees (male)	13	1	14
Level 3 employees (other)	0	0	0
Level 3 employees (<30 years old)	0	0	0
Level 3 employees (30-50 years old)	5	0	5
Level 3 employees (>50 years old)	12	2	14

Table 56 GRI 14.21.5 Diversity of workers (405-1) (level 4 employees)

Values	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
	count	count	count
Level 4 employees	7	8	15
Level 4 employees (female)	2	3	5
Level 4 employees (male)	5	5	10
Level 4 employees (other)	0	0	0
Level 4 employees (<30 years old)	0	1	0
Level 4 employees (30-50 years old)	5	7	12
Level 4 employees (>50 years old)	3	0	3

Table 57 GRI 14.21.5 Diversity of workers (405-1) (level 5 employees)

Values	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
	count	count	count
Level 5 employees	7	6	13
Level 5 employees (female)	3	3	6
Level 5 employees (male)	4	3	7
Level 5 employees (other)	0	0	0
Level 5 employees (<30 years old)	1	1	2
Level 5 employees (30-50 years old)	6	5	11
Level 5 employees (>50 years old)	0	0	0

Table 58 GRI 14.21.5 Diversity of workers (405-1) (level 6 employees)

Values	Australia Operations	Namibia Operations	Deep Yellow Limited (Total)
	count	count	count
Level 6 consultants (female)	2	0	2
Level 6 employees	16	22	38
Level 6 employees (male)	6	15	21
Level 6 employees (other)	0	0	0
Level 6 employees (<30 years old)	1	3	4
Level 6 employees (30-50 years old)	6	8	14

Level 6 employees (>50 years old)	9	11	20
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Table 59 GRI 14.21.6 Ratio of basic salary and remuneration of women to men employees (405-2)

Values	Mulga Rock	Australia Corporate
	ratio	ratio
Basic salary and remuneration of women to men (Level 1)		0
Basic salary and remuneration of women to men (Level 2)		0
Basic salary and remuneration of women to men (Level 3)	0	0.9
Basic salary and remuneration of women to men (Level 4)		0.7
Basic salary and remuneration of women to men (Level 5)	0	1.12
Basic salary and remuneration of women to men (Level 6)	0	1.07

Table 60 GRI 14.21.7 Incidents of discrimination and corrective actions taken (406-1)

Values	Australia Operations	Namibia Operations
	count	count
Incidents of discrimination	0	0

Table 61 GRI 14.22.2 Operations assessed for risks related to corruption (205-1)

Values	Mulga Rock	Alligator River	Australia Corporate Office	Tumas
	count	count	count	count
Operations assessed for risks related to corruption	0	0	0	0

Table 62 GRI 14.22.3 Communication and training about anti-corruption policies and procedures (205-2)

Values	Unit	Australia Operations	Namibia Operations
Governance body members that the anti-corruption policies and procedures have been communicated to	count	7.00	6.00
Percentage of governance body members that the anti-corruption policies and procedures have been communicated to	%	100	100
Workers that the anti-corruption policies and procedures have been communicated to	count	78.0	44.0
Percentage of workers that the anti-corruption policies and procedures have been communicated to	%	100	100
Business partners that the anti-corruption policies and procedures have been communicated to	count	244	185
Business partners that the anti-corruption policies and procedures have been communicated to (%)	%	100	
Whether anti-corruption policies have been communicated to persons or organisations other than workers and business partners	Text	10 CSR recipients	Yes - CSR Beneficiaries
Governance body members that have received training on anti-corruption	count	7.00	6.00
Percentage of governance body members that have received training on anti-corruption	%	100	100
Workers that have received training on anti-corruption	count	78.0	44.0
Percentage of workers that have received training on anti-corruption	%	100	100
Total business partners	count	436	185
Total governance body members	count	7.00	6.00
Total workers	count	78.0	44.0

Table 63 GRI 14.22.4 Confirmed incidents of corruption and actions taken (205-3)

Values	Australia Operations	Namibia Operations
	count	count
Confirmed incidents of corruption	0	0
Confirmed incidents of corruption in which employees were dismissed or	0	0
Confirmed incidents of corruption where business partner contracts were terminated or not renewed due to violations related to corruption	0	0
Public legal cases regarding corruption brought against the organisation or its employees	0	

Values	Unit	Australia Operations
Investment grants, research and development grants, and other relevant types of grant received	AUD \$	3,289,761
Whether, and the extent to which, any government is present in the shareholding structure	Text	**not provided

Table 65 GRI 14.24.2 Political contributions (415-1)

Values	Australia Operations	Namibia Operations
	AUD \$	AUD \$
Financial and in-kind political contributions	0	0

Table 66 GRI 14.24.2 Political contributions (415-1)

Values	FY 2024	FY 2025
	AUD \$	AUD \$
Financial and in-kind political contributions	0	0