

Environmental Policy

1. Applicability

A reference to **Deep Yellow** in this Policy is a reference to Deep Yellow Limited ABN 97 006 391 948 and each of its subsidiaries and any joint ventures under Deep Yellow's operational control.

This Policy applies to Deep Yellow's:

- (a) executives and non-executive directors;
- (b) full-time, part-time, and casual employees;
- (c) contractors and their employees, consultants, and advisors; and
- (d) as far as is reasonably practicable, to Deep Yellow's service providers, and suppliers.

The above parties will be provided with access to a copy of this Policy via the Company's website. Training or awareness sessions on this Policy will be held from time to time, as required.

2. Objectives

Deep Yellow is committed to ensuring that there is effective environmental management across all aspects of its operations.

The purpose of this Policy is to provide a framework for Deep Yellow to set environmental objectives in order to achieve a high level of environmental performance across its operations.

3. Strategy

Deep Yellow will meet the objectives of this Policy by:

- (a) complying with applicable environmental laws, regulations, codes, corporate and industry standards, and other legal and contractual requirements;
- (b) identifying, assessing (including measuring where applicable) and managing all environmental risks and impacts related to its operations;
- (c) preventing and mitigating pollution from its operations, and protecting nature and ecosystems;

- (d) ensuring that there are efficient, safe and sustainable use and protection of water resources;
 - (e) minimising waste generation and ensuring the safe handling, treatment and disposal of all wastes generated by their operations;
 - (f) developing and implementing environmental management systems at its operations to enhance environmental performance;
 - (g) regularly reviewing environmental performance against documented environmental objectives and targets, and reporting environmental performance transparently;
 - (h) establishing grievance mechanisms for all stakeholders where environmental complaints can be received and addressed; and
 - (i) ensuring all Personnel are aware of this Policy and their environmental related responsibilities and increasing their awareness on the potential environmental impacts of Deep Yellow's operations, and how those impacts can be minimised.
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4. Responsibilities

4.1 CEO

The Managing Director/CEO of the Company (**CEO**) is accountable to the Company's board of directors (**Board**) for ensuring this Policy is effectively implemented.

4.2 Personnel

Personnel have the shared and personal responsibility to:

- (a) work in compliance with the Company's environmental management systems and environmental conditions;
- (b) support their respective managers and supervisors (as appropriate) in the continual improvement of project environmental performance; and
- (c) communicate any environmental incidents to management.