

**Reptile Mineral Resources  
and Exploration (Pty) Ltd**

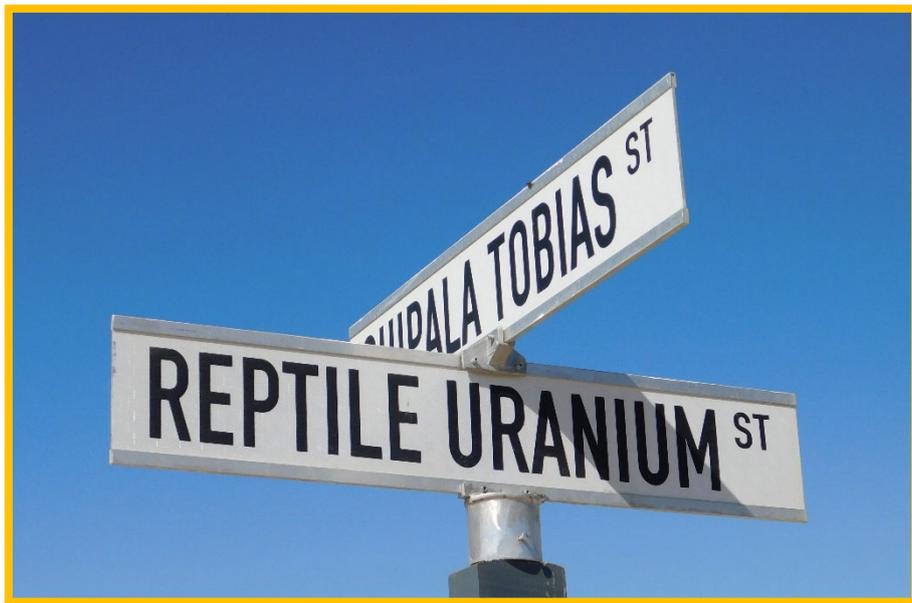
# **Corporate Social Responsibility Namibia Annual Report**

**Year Ended 30 June 2020**



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*Reptile Uranium Street Sign, Namibia.*

**Cover photos**  
*Tagging vultures*  
*MYO student in library*

## 1. Our Philosophy

Whilst the purpose of the Deep Yellow Group of Companies (the Group) is to create value for its shareholders, this cannot be achieved without the important pillars of economic, environmental and social values which all contribute to corporate success.

It is vitally important that the Group contributes to the growth and prosperity of those countries in which it operates and responds to the needs of its communities.

This commitment is achieved through top-down support from Board level, supportive policies that are adhered to and personnel dedicated to achieving corporate social responsibility (CSR) objectives. All CSR projects undertaken are subject to a review process and monitoring to ensure the highest level of integrity and are managed and assessed in compliance with the Group's Community Relations Policy.

Contributions to community projects are focussed on those that are sustainable and able to show an appropriate governance structure. There is a defined process for considering CSR projects beginning with a detailed proposal presented by local management setting out the background of the proposed project, the objectives, and the justification together with a detailed budget and timeline. A review of the recipient's governance and financial processes is also undertaken. The proposal is then reviewed for approval by the Executive Director in Deep Yellow head office and, on acceptance, the management of the recipient group is taken through the Group's corporate governance training.

It is rewarding to see the benefits of the various projects, all of which are aligned with the host country's development goals. The Namibian focus reflects the focus of the Group's activities in that country, headed by Deep Yellow's wholly owned subsidiary Reptile Mineral Resources and Exploration (Pty) Ltd (RMR) based in Swakopmund.

In respect of the broader framework of environmental, social and governance (ESG), Deep Yellow produced its first Sustainability Report covering the year ending 30 June 2020 which can be found at <https://deepyellow.com.au/wp-content/uploads/SustainabilityReportSep20.pdf>.



*RMR's office premises, Swakopmund, Namibia.*

## 2. Overview

RMR's activities were aligned with Namibia's Fifth National Development Plan (NDP5) and the Harambee Prosperity Plan and primarily focussed on:

- Fostering early childhood development through educational support.
- Empowering communities through sport.
- Promoting a sustainable environment.
- Community support through food aid.

The onset of COVID-19 in Namibia and the spread of the Corona virus in the country had and still has a dramatic impact on the economy. Thousands of jobs have been lost leaving many families with no means to support themselves. As such, RMR reacted by also supporting COVID-19 aid initiatives to help those in need.

In the reporting period, RMR invested N\$259,000 directly into community initiatives including N\$100,000 on behalf of its Joint Venture (JV) partner, the Japanese Oil, Gas and Metals National Corporation (JOGMEC), a clear commitment to working with the communities around us.

In addition to direct expenditure, sports leave to assist with the Olympic boxing team and staff time associated with CSR activities amounted to a further contribution of N\$236,000 bringing the total investment close to N\$500,000. This excludes the value of items donated by the Group.

### 3. Community Projects

#### 3.1 Early Childhood Development

##### 3.1.1 Mondesa Youth Opportunities (MYO)



Founded in 2003, Mondesa Youth Opportunities (MYO) is a non-profit, afternoon-based academic enrichment program for disadvantaged but high-achieving learners. Public schools are often underfunded and overcrowded with inadequate academic programs particularly for those students exhibiting particular academic promise.

MYO is a small but focused school of approximately 120 learners. The school caters for Grade 4 (9 years of age) to Grade 8. By Grade 8, MYO's scholars have had five critical years of dedicated teaching in literacy and numeracy: English, Maths, Computer Skills, Life-Skills, Music, and Physical Education, leaving them richer and stronger for their scholastic success. MYO cultivates positive thinking and high self-esteem to lay the path for a future generation of forward-thinking leaders.

RMR's Joint Venture partner Japanese Oil, Gas and Metals National Corporation (JOGMEC) also contributed to MYO in the previous financial year and continued its support during the period under review by donating a further N\$100,000 to the organisation. In addition to the cash contribution, boxes of library books were collected and donated from the head office in Australia together with stationery, computing equipment and personal hygiene supplies.



Computer class at MYO.



**MONDESA YOUTH OPPORTUNITIES**  
P.O. Box 1716 Swakopmund, Namibia  
(O) 064 403 572 (F) 088 615 737  
myotrust@iway.na, www.mondesayouth.org

04 December 2019

#### JOGMEC Mondesa Youth Opportunities Donation

This letter serves as confirmation that Mondesa Youth Opportunities Trust (MYO) has received a donation of N\$100,000.00 from JOGMEC for the 2019/2020 period.

At MYO we provide quality education for 120 Grade 4-8 students from underprivileged backgrounds in the Mondesa Township in Swakopmund who show ability and promise at their schools. We operate entirely on donations and are therefore truly grateful for the kind donation made to MYO from JOGMEC.

For any further enquiries, please contact us at 064 403572, or via email at myotrust@iway.na.

Sincerely,

Neels Strijdom

Mondesa Youth Opportunities Manager

### 3.1.2 Children with Handicap Action Namibia (C.H.A.I.N.)

In 1992 three mothers with Down's syndrome children founded the Down's Support group in Swakopmund to establish a parent-to-parent "helpline". From their own experience it was clear to them that parents with handicapped children need a lot of support, both for themselves and for their handicapped children. Although initially the group catered for children with Down's syndrome, it was soon extended to include all handicapped children. In 1995 the group changed its name to Children with Handicaps Action in Namibia (C.H.A.I.N.).



C.H.A.I.N. is a non-profit organisation and aims at:

- Initiating early intervention units offering services to all young handicapped Namibian children.
- Generating funding in order to bring specialists to Namibia for consultation and advice.
- Providing physiotherapy, occupational therapy and family therapy.
- Mobilising parents of the children to be actively involved in their children's development based on "help to help themselves".
- Assisting the children to develop to their full potential and adjust to everyday life.
- Facilitating integration into the community by working with kindergartens and schools.

Once the handicapped child reaches a developmental stage, which makes him/her fit to attend a kindergarten or school and it is C.H.A.I.N.'s aim for him/her to achieve full integration into the mainstream of life.

C.H.A.I.N. in Swakopmund is currently looking after 20 handicapped children (i.e., mainly Down's syndrome and cerebral palsy), 3 to 12 years of age. C.H.A.I.N. collects the children from their homes in the morning and takes them to the centre. Here, they follow an educational program, teaching them not only basic education but also physical movement and mobility. C.H.A.I.N. also provides a nutritious meal to the children.

The local community has been very supportive of C.H.A.I.N.'s needs but unfortunately their support does not allow the centre to operate to its full capacity. The main financial burden is the salaries for the teachers and support staff.

The centre employs two qualified teachers and a cook. In addition, three overseas volunteers help with the daily duties.

In March 2020, RMR donated N\$35,000 to the organisation, utilised for the payment of staff salaries.



*At the day care centre.*



*Symbolic cheque handover.*

## 3.2 Empowering Communities Through Sports

### 3.2.1 Albertus Tsamaseb Boxing Academy

Albertus Tsamaseb Boxing Academy (ATBA), a registered non-profit organisation, is located at the Vineta Sports Stadium in Swakopmund serving previously disadvantaged community members.

The academy was established in 2001 by Albertus Tsamaseb\*, Principal Coach at the academy. Albertus, himself a boxer in his heyday, opened the academy to train and inspire youth to take up the sport he is so passionate about. Being a responsible family man and respected elder in the community, he also felt obligated to contribute towards community development by starting a venture that would help keep underprivileged and vulnerable children off the streets. To this end, half of the academy's trainees are former street kids that hail from disadvantaged backgrounds, most notably from the DRC informal settlement and Mondesa.

ATBA provides a safe training environment that instils co-operation, athleticism, sportsmanship, commitment and self-confidence in its members. The academy strives to promote a sense of community and to build the confidence and fitness of its members as they actively participate in training programs and boxing competitions.

RMR has been supporting ATBA for several years. In the reporting period, RMR sponsored training tricots for the academy.

In addition, a boxing ring was procured and donated to ATBA. Due to COVID-19 related trade restrictions the delivery of the boxing ring, which was manufactured in South Africa, was delayed. It has, however, been delivered to Swakopmund in August and will be assembled as soon as lockdown restrictions are lifted.

Over the years ATBA has produced both national and international champions. Amongst the top achievers are Gottlieb Ndokosho, Danny Boy, Abraham Ndaendapo, and Jonas Junias Jonas.

Jonas Junias Jonas won the latest gold medal at the African Olympic qualifiers in Dakar, Senegal in February 2020. He previously won a gold medal at the 2018 Commonwealth Games and has been training at ATBA since the age of 10. He participated in the 2016 Olympic Games and qualified for the 2020 Olympic Games in Japan although the competition was cancelled due to the global pandemic.

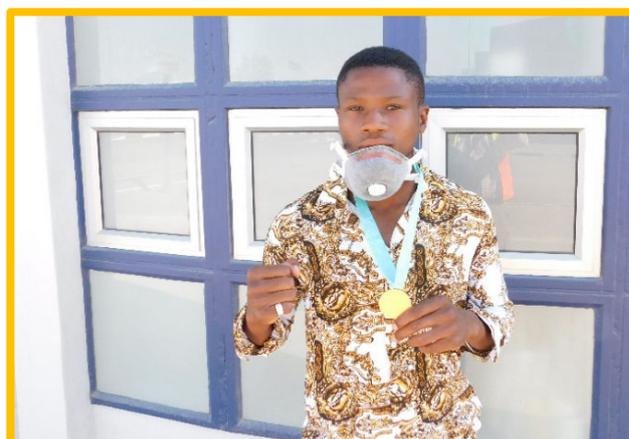
RMR also granted sports leave to Albertus Tsamaseb, who is an employee of the Company and who was nominated as National Coach.

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*\*RMR acknowledges that Mr Albertus Tsamaseb is a long-term employee of the Company. The funds that were invested in this project were for the ABTA non-profit organisation, of which Mr. Tsamaseb is a Director. Mr Tsamaseb did not receive any personal/financial advantage from this donation.*



ATBA Boxing team during the tricot handover.



Jonas Junias Jonas presenting gold medal won at the African Olympic qualifiers in Dakar, Senegal.

### 3.3 Promoting a Sustainable Environment

#### 3.3.1 Vultures Namibia

Vultures Namibia was established in 1997, at which stage it formed the Namibian representation of the Vulture Study Group (a working group of the Endangered Wildlife Trust, now the Birds of Prey Program, BoPP).



It was officially renamed “Vultures Namibia” in 2005 to reflect its local identity. It continues to have strong ties with the BoPP, and other organisations involved in raptor conservation.

The small group of people involved in the management of Vultures Namibia are all volunteers. No funds are paid to these volunteers.

All six vulture species still found in Namibia are under pressure from a number of sources, with poison being the number one killer. Like vultures throughout Africa and other parts of the world, vultures continue to decline in numbers. In Namibia the status of vultures, as defined by the International Union for Conservation of Nature (IUCN), is as follows:

- Egyptian Vulture                      Extinct as a breeding species
- Hooded Vulture                        Endangered
- White-backed Vulture                Endangered
- Cape Vulture                            Critically endangered
- Lappet-faced Vulture                Vulnerable
- White-headed Vulture                Vulnerable



*Chick with satellite tracker.*

Vultures Namibia focusses on the following activities:

- Vulture ringing on commercial farms.
- Lappet-faced vulture ringing in the Namib-Naukluft National Park (NNNP).
- Visiting farming communities to promote vulture conservation.

Although many vultures breed in national parks, game reserves and protected areas, they often feed on farms and communal areas. Here they become victims of the unrelenting struggle between farmers and predatory mammals attacking domestic livestock.

Vultures Namibia have over the past two seasons fitted several satellite tracker units to selected vultures. Each tracker costs approximately N\$11,000. In addition, annual payments of N\$7,200 per bird for airtime must be made to Biolog ([www.biolog.co.za](http://www.biolog.co.za)) to access its website showing the location/movements of the birds.



*Climbing small tree to ring chick.*

RMR adopted a vulture and sponsored satellite tracking equipment valuing at N\$18,200. As a sponsor of airtime RMR was able to name the adopted bird (“John Travulture”) and now receives regular updates on its movements, including distance travelled, maximum speed and altitude as well as use of space. Through a staff competition, RMR’s vulture was named “John Travulture”.

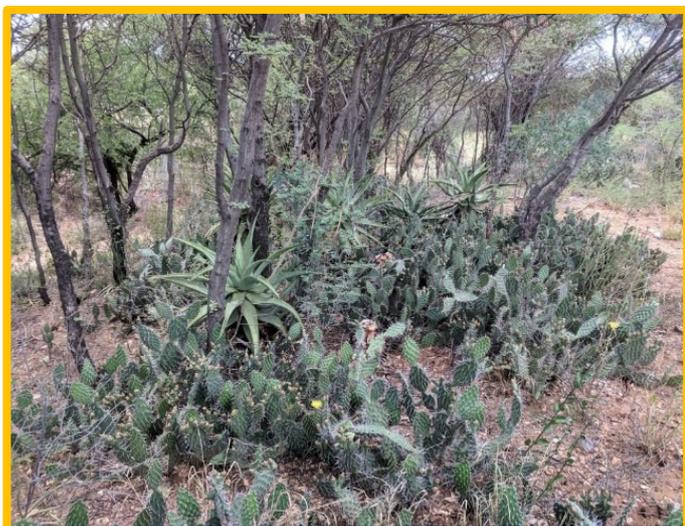
With this project, RMR promotes nature conservation and helps to raise awareness of the endangered species breeding in the NNNP, where it operates.

### 3.3.2 Cacti Eradication

There are at least 20 different species of invasive cacti in Namibia. These are alien plants that were imported to Namibia, usually as ornamental garden plants, from where they escaped into the surrounding countryside. They originally came from parts of South America, Central America and southern North America. Invasive alien cactus species are extremely destructive. They displace local plants and have a hugely negative impact on indigenous species – both plants and animals. If unchecked, they can destroy vast areas of productive farmland. In Australia, one species of cactus that is currently spreading rapidly in Namibia, destroyed about 23 million ha of rangeland. The control of invasive alien cacti is a real and urgent priority for Namibia (*Source: Namibian Chamber of Environment – Background Information on the Control of Invasive Alien Cactus species in Windhoek*).

Friedhelm and Gunhild Voigts from Windhoek founded “Cactus Clean-up” to prevent an entire collapse of the native vegetation in that area. They employ jobless workers to do the clean-ups who are paid by donations only. All equipment used by them, including rakes, shovels, and wheelbarrows, are also donated.

RMR donated rakes and wheelbarrows to this initiative worth N\$2,300.



*Aloes losing their habitat. Photo by G. Voigts.*



*Cacti eradication in Windhoek. Photo by G. Voigts.*

## 3.4 COVID-19 Aid Initiatives

### 3.4.1 Hands of Hope

Hands of Hope (**HoH**) is a voluntary organisation that started off in 2013 and has recently registered as a non-profit organisation. The organisation has volunteers in various towns who assist with funding from their own pockets and give freely of their time.

Since the outbreak of COVID-19 in Namibia, HoH efforts are focused on supplying food parcels to those who are financially severely affected by the pandemic. HoH concentrates a lot of its efforts on families with disabled children, single mothers as well as the elderly and those who have family members with illnesses such as severe diabetes or others who need specialised diets.



The food parcels are distributed to different towns all over Namibia from Katima Mulilo in the north to Lüderitz in the south. The transport is sponsored by a prominent local courier company. The courier delivers the parcels to a HoH volunteer/social worker at the destination who then distributes the parcels to the respective recipients. This way, HoH is able to receive feedback about the situation of a specific family.

RMR contributed N\$43,000 to HoH. The funds were utilised for food and basic hygiene articles. In total, almost 100 food parcels were sponsored, each feeding a family of five for 20 days. RMR personnel also assisted with packing and distributing the food parcels in Swakopmund.

RMR's employees also donated second-hand clothes and other household items to the organisation.

In August 2020 (post-reporting period), RMR's JV partner JOGMEC contributed an additional N\$48,000 to HoH.



*Packing of food parcels at RMR's office premises.*



*Handover of second-hand cloths & used household items.*



*Food parcel recipient in Modesa, Swakopmund.*

### 3.4.2 Grow Together Kindergarten

The Grow Together Kindergarten is located in the Democratic Resettlement Community (DRC) on the outskirts of Swakopmund.

The DRC was started in 2001 by the local community as a temporary settlement for people who had no means to buy their own home. The DRC has a population of approximately 15,000 people of whom 80% are unemployed and illiterate.

The people live under the worst conditions with poor or no sanitation facilities, no electricity and access to communal water points at the edge of Swakopmund's rubbish dump.



*DRC Women's Project. Women making arts and crafts from beads, which are sold for an income.*

The DRC Grow Together Kindergarten shares the same property as the DRC Women's Project belonging to Katutura Projekte, an aid organisation initiated by the then Director of the Namibian Red Cross, Jutta Rohwer, and a group of local women in the beginning of the 1980s.

The Grow Together Kindergarten was originally created in support of the DRC Women's Project to supervise the children of the women working at the centre. Today, the kindergarten is open for all children of the DRC community.

The kindergarten currently caters for 64 children between 3 and 6 years of age. They are taught in three separate classes; 3 – 4 years, 4- 5 years, and 5 – 6 years.

Due to the outbreak of the COVID-19 pandemic RMR assisted the kindergarten with disinfectant, sanitisers and other cleaning reagents to ensure that children can continue learning in a safe environment.



*Classroom of the DRC kindergarten (before the pandemic).*



*Handover of cleaning reagents to the DRC kindergarten.*

## Appendix 1 – Social Media and Press



Hands of Hope Namibia

31. Mai um 12:42 · 🌐

...

This week we are at a loss for words. REPTILE MINERAL RESOURCES AND EXPLORATION (PTY) LTD all the way from Australia came on board this week and simply took our breath away. They decided to give something back to the Namibian community who was hard hit during Covid-19. This week did they not only sponsor the whole food drive, they also supplied the vehicles, the manpower and the premises to handle the logistical issues we face each week. Everybody from the safety officers, the cleaners, finance department right down to top management got involved and helped. Without them the around 120 food parcels we managed this week would not have been possible. They got involved with the deliveries in the poorest of poor areas as well (photos not allowed to be uploaded due to confidentiality) so they were pretty much responsible for everything this week. We cannot thank them enough. They are true ambassadors for their country. Namibia thanks you for giving back to the community! You have no idea what big difference you made.

*Facebook, 31 May 2020.*



Hands of Hope Namibia

15. Juni um 11:35 · 🌐

...

Thank you to REPTILE MINERALS & EXPLORATION (PTY) LTD that for the 4th week in a row contributed that we were able to complete our target food parcels for the week. Although not from NAMIBIA, they have been helping to make a difference in the community since they have established their operations in Namibia. We salute them for their ongoing assistance.

*Facebook, 15 June 2020.*



Hands of Hope Namibia

3 Tage · 🌐

...

REPTILE MINERAL RESOURCES AND EXPLORATION (PTY) LTD & JAPAN OIL, GAS AND METALS NATIONAL CORPORATION

A huge thank you goes to REPTILE who in partnership with JOGMEC was still our soul sponsor this week for the entire load going out. We cannot express our thanks enough for what they have meant during lock down to help the Namibian community.

Here is some stats to try and explain:

Each food parcel weighs around 23kg

Each food parcel costs around N\$450.00

Each food parcel can sustain a family of 5 around 14-20 days.

Since lockdown started they have been solely responsible for the survival of 210 families for around 20 days. It might not sound like much, but do the sum and you will see it was a huge effort. 210 families x 5 as average a family, (most are more) and it means they fed more than a 1000 people for 20 days non stop.

We thank you for being involved in the Namibian community during this rough Covid period which is not over by a long shot. As ambassadors for your respective countries we salute you. Namibia salutes you.

Thank you for making a difference - One box, One Family, One Day at a time.

*Facebook, 31 August 2020.*



Hands of Hope Namibia

7. Juni um 13:07 · 🌐

...

REPTILE MINERAL RESOURCES AND EXPLORATION (PTY) LTD

Again - a huge thank you from us to Reptile all the way from Australia for making a difference. Together with some anonymous donors they pretty much again paid for 70% of the weeks food parcels. Also supplying manpower and vehicles to assist logistics and making use of their premises.

We thank you for the difference you have made to the communities in this COVID-19 times. We appreciate you for caring.

*Facebook, 7 June 2020.*

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### RMR and JOGMEG join Hands of Hope to support families affected by lockdown

Sharlien Tjumbari

Reptile Mineral Resources and Exploration (Pty) Ltd (RMR) and its Joint Venture partner Japanese Oil, Gas, Metals National Corporation (JOGMEC) joined forces with the non-profit organization, Hands of Hope, to support families that are severely affected by the Covid-19 pandemic in Namibia.

Since lockdown started RMR and JOGMEC have contributed N\$91 000 to Hands of Hope, helping 210 families survive by providing food to more than a 1000 people for 20 consecutive days. RMR first got in touch with Hands of Hope in May this year. As Hands of Hope sent out boxes on a weekly basis during lock down, the first batch sent out with sponsored money from RMR started on 26 May 2020 and continued into June until the budget was depleted. The second round of the sponsorship budget was used in August over a three-week period.

Katrin Kärner, the exploration manager of RMR said: "We basically had three lots of funding going in May and one in June totaling N\$43 000. The third contribution was made on behalf of our JV partner JOGMEC in August to the amount of N\$48 000 (hence N\$91 000 in total)".

She further said, this roughly equals 200 food parcels; each parcel feeds a family of 5 for 20 days. RMR employees volunteered to pack and distribute the first lot. Distribution was done using company vehicles. The second and third lot was distributed by Hands of Hope.

According to Kärner, the selection of beneficiaries, was done by Hands of Hope. They are doing thorough background checks to identify any fraudulent applications. They give preference to single mothers, the elderly and disabled or seriously ill people. "They have started off I think with 35 families that they supported but due to the extended periods of lockdown resulting in dramatic job losses across the country, the number of families they support increased to over 500 in the past few months, which they try to assist on a rotating basis", said Kärner.

Hands of Hope continues its hard efforts to help the Namibian community during this difficult time.

## CORPORATE DIRECTORY

### Deep Yellow Limited

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Subiaco Western Australia 6904

#### Stock Exchange Listings

|                                |         |             |
|--------------------------------|---------|-------------|
| Australian Securities Exchange | (ASX)   | Code: DYL   |
| OTC Markets Group (USA)        | (OTCQX) | Code: DYLLF |
| Namibian Stock Exchange        | (NSX)   | Code: DYL   |

#### Website

[www.deepyellow.com.au](http://www.deepyellow.com.au)

#### ABN

ABN 97 006 391 948

#### Twitter

 [@deepyellowltd](https://twitter.com/deepyellowltd)

#### LinkedIn

 [deep-yellow-limited](https://www.linkedin.com/company/deep-yellow-limited)

### Reptile Mineral Resources & Exploration Pty Ltd

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