

# Community Relations Policy

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## 1. APPLICABILITY

A reference to **Deep Yellow** in this Policy is a reference to:

- (a) Deep Yellow Limited ABN 97 006 391 948 (**Company**) and each of its subsidiaries (together the **Group**); and
- (b) any joint ventures under a Group company's operational control.

This policy applies to all directors, officers, employees, consultants and contractors of Deep Yellow (**Personnel**).

This policy also applies, as far as is reasonably achievable, to Deep Yellow's service providers, suppliers and third-party contractors (**Third Parties**).

All Personnel and applicable Third Parties will be provided with access to a copy of this Policy via the Company's [website](#). Training or awareness sessions on this Policy will be held from time to time, as required. This policy should be read in conjunction with the Company's Code of Conduct, available on the Company's [website](#).

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## 2. PURPOSE AND OBJECTIVES

Deep Yellow believes that exploration and mining activity can play a central role in sustainable community development by acting as a catalyst for positive economic and social change.

When operating in any jurisdictions, Deep Yellow acknowledges the importance of understanding that it is operating in a "visitor" capacity in the country, community or traditional lands of interest and must engage with due respect in all interactions with all stakeholders. Deep Yellow aims to achieve a balance between the economic, environmental, and social needs in all phases of its projects.

The purpose of this Policy is to provide a framework for Deep Yellow to work with the communities (including indigenous people and traditional owners) where it conducts its operations.

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## 3. STRATEGY

Deep Yellow's community relations objectives will be achieved by:

- (a) adhering to the laws and regulations of host countries for example those relating to safety, environment, cultural heritage, Native Title, land access (neighbouring properties), Indigenous land use, and use of community facilities;
  - (b) working consistently with the principles of Free Prior Informed Consent;
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- (c) considering community impact in the decisions that Deep Yellow makes;
- (d) respecting and responding to local customs, traditions and cultures, unless these are at variance with Deep Yellow's policies and standards;
- (e) contributing to local economic development of communities;
- (f) engaging regularly, openly and honestly with communities affected by Deep Yellow's operations and taking their views and concerns into consideration in its decision-making;
- (g) holding public meetings and communicating on a regular basis to keep affected communities informed;
- (h) being open and transparent in all communications and dealings with communities and responding in a timely fashion to any community-based grievances;
- (i) establishing grievance mechanisms for all stakeholders where community related complaints can be received and addressed;
- (j) investing in projects that are of mutual benefit to Deep Yellow and the community;
- (k) ensuring that any resettlement that cannot be avoided is undertaken in compliance with local laws and such that resettled parties are constructively engaged and fairly treated with the principles of free prior informed consent and consultation;
- (l) embracing sound principles of local procurement and employment that contributes to local economic development;
- (m) encouraging, where practical, suppliers and contractors to adopt the same or similar policies, standards and practices; and
- (n) undertaking activities in a manner that is conducive to ensuring that the local operating company is, and remains, a responsible member of the community.

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#### 4. RESPONSIBILITIES

The Managing Director/CEO of the Company (**CEO**) is accountable to the Company's board of directors (**Board**) for ensuring this Policy is effectively implemented.

All Personnel and any Third Parties have a shared and personal responsibility to make sure Deep Yellow's operations are conducted in accordance with this Policy.