



Reptile Mineral Resources and Exploration (Pty) Ltd
(Member of the Deep Yellow Limited Group of Companies)

Corporate Social Responsibility Namibia Annual Report

For the year ended 30 June 2019



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1. Our Philosophy

Whilst the purpose of the Deep Yellow Group of Companies (the Group) is to create value for its shareholders, this cannot be achieved without the important pillars of economic, environmental and social values which all contribute to corporate success.

It is vitally important that the Group contributes to the growth and prosperity of those countries in which it operates and, within the capacity that is possible, responds to the needs of its communities.

This commitment is achieved through top-down support from Board level, supportive policies that are adhered to and personnel dedicated to achieving CSR objectives. All CSR projects undertaken are subject to a review process and monitoring to ensure the highest level of integrity and are managed and assessed in compliance with the Group's Community Relations Policy.

It is rewarding to see the benefits of the various projects, all of which are aligned with the host country's development goals.

2. Overview

RMR's activities were aligned with Namibia's Fifth National Development Plan (NDP5) and the Harambee Prosperity Plan and primarily focussed on:

- Fostering early childhood development through educational support;
- Empowering communities through sport; and
- Promoting a sustainable environment.

In the reporting period, RMR invested N\$300,000 directly into community initiatives including N\$150,000 on behalf of its Joint Venture (JV) partner, the Japanese, Oil, Gas and Metal Exploration Company (JOGMEC). In addition, N\$12,000 was made available to support a joint CSR initiative steered by the Chamber of Mines of Namibia and the Namibian Chamber of Environment.

The value of employee time directed to CSR projects totalled around N\$160,000 bringing the annual investment in CSR activities to N\$472,000, a clear commitment to working with those communities around us.

3. Community Projects

3.1 Early Childhood Development

Mondesa Youth Opportunities (MYO)

On behalf of its JV partner, JOGMEC, RMR donated N\$75,000 to MYO.

MYO is a non-profit, registered Namibian Trust that operates entirely on donations.

At MYO 120 learners, ranging from Grades 4 to 8, receive extra instruction in English, Mathematics, Reading, Life Skills, Computers, Sports and Music, every day after school, for a period of 5 continuous years. MYO targets high-achieving learners from disadvantaged socioeconomic backgrounds and cultivates positive thinking and high self-esteem to lay the path for a future generation of forward-thinking Namibian leaders.





Neels Strijdom (Manager MYO Trust), Dr Katrin Kärner (RMR Manager Training & Development), Front left: Vera Leech (Trustee).

“Your donation allows MYO to offer free intensive education intervention for students from underprivileged schools here in Swakopmund. Our students can maximize their academic potential this year due to your generous donation and for that we are truly grateful.”, Neels Strijdom, Manager at MYO said.

Dr Katrin Kärner, Manager Training & Development at RMR, further commented: “The commitment of MYO’s learners and the passion and dedication of their teachers is remarkable. We are very pleased to assist with such a great initiative and appeal to other businesses to also lend their support.”

Support for Local Schools

A total of N\$20,000 was made available to local schools, where children of RMR’s employees are enrolled. The beneficiary schools included:

- Coastal High School, Swakopmund;
- Hanganeni Primary School, Mondesa;
- Hillside Christian College, Walvis Bay;
- Duneside Secondary School, Walvis Bay;
- Namib High School, Swakopmund;
- Private School Swakopmund (PSS), Swakopmund; and
- Vrede Rede Primary School, Swakopmund.

Except for Private School Swakopmund, the schools were donated copy paper, of which they are commonly in dire need due to lack of funds and the large number of worksheets copied daily.

At Private School Swakopmund, RMR co-sponsored a fundraising gala-event, attended by ten female RMR employees.



Duneside Secondary School, Walvis Bay.



Coastal High School, Swakopmund.



Namib Highschool, Swakopmund.



Attendees Gala Dinner, Private School Swakopmund.

Stepping Stone Special Education School

Stepping Stone Special Education School (Stepping Stone) is located in Swakopmund and serves as a development centre for learners struggling to reach their developmental milestones.



Stepping Stone follows the philosophy of inclusive education for children with autism and related special needs and is the only private school in Namibia that provides specialised, tailor-made education to these children.

Mainstream school placement of autistic children is usually unsuccessful, and parents of diagnosed children find that there are not enough schools or classes available to help these learners according to their specific needs.

The Stepping Stone school is fully dependant on sponsors. RMR made a total of N\$35,000 available, which the school utilised to fund school uniforms, i.e., jackets and shirts, for both children and teachers. The uniform will create a feeling of belonging and purpose with the children and will add to the element of inclusion. It will also bring some promotion and awareness of the school and autism in Swakopmund.



Children during play time.



Handover of school uniforms. In the middle: Almarie Mostert, Headmaster of the school.

3.2 Empowering Communities Through Sports

Albertus Tsamaseb Boxing Academy

Albertus Tsamaseb Boxing Academy (ATBA), a registered non-profit organisation, is located at the Vineta Sports Stadium in Swakopmund serving previously disadvantaged community members.

The academy was established in 2001 by Albertus Tsamaseb*, Principal Coach at the academy. Albertus, himself a boxer in his heyday, opened the academy to train and inspire youth to take up the sport he is so passionate about. Being a responsible family man and respected elder in the community, he also felt obligated to contribute towards community development by starting a venture that would help keep underprivileged and vulnerable children off the streets. To this end, half of the academy's trainees are former street kids that hail from disadvantaged backgrounds, most notably from the DRC informal settlement and Mondesa.



Jonas Junias Jonas with his gold medal.

ATBA provides a safe training environment that instills co-operation, athleticism, sportsmanship, commitment and self-confidence in its members. The academy strives to promote a sense of community and to build the confidence and fitness of its members as they actively participate in training programmes and boxing competitions.

Over the years ATBA has produced both national and international champions. Amongst the top achievers are Gottlieb Ndokosho, Danny Boy, Abraham Ndaendapo, and Jonas Junias Jonas.

Gottlieb Ndokosho started training at ATBA in 2001. Since then he has obtained an International IBF title 2014, and IBF Africa title 2012 and 2015. He also held the National Champion title between 2002 and 2006.

Jonas Junias Jonas won a gold medal at the 2018 Commonwealth Games and is one of the boxers at ATBA who has been training at the academy since the age of 10. Jonas has already qualified for the 2020 Olympic Games in Japan.

RMR upgraded the ATBA training facility (FY18/19) and donated boxing equipment (FY17/18) to the academy. The new equipment has enhanced the quality of training that the academy provides, helping them becoming more skilled and competitive in the sport and preparing adequately for national and international competitions.

"I am forever grateful for the support we have received from RMR. We were in desperate need of equipment. I am happy and confident that my boxers will now be able to qualify for many fights in the future.", Albertus Tsamaseb said.

Martin Hirsch, Exploration Manager at RMR, further said: "The dedication and commitment of the academy's boxers and coaches over the years, despite difficult circumstances, is exceptional. We are pleased to support the academy that empowers young people through sports in our Erongo Region and continues to deliver outstanding results."

Most recently, RMR sponsored training clothing for ABTA and assisted the academy with secretarial filing. In total, ATBA received financial support of N\$30,900.

**RMR acknowledges that Mr Albertus Tsamaseb is a long-term employee of the Company. The funds that were invested in this project were for the ABTA non-profit organization, of which Mr. Tsamaseb is a Director. Mr Tsamaseb did not receive any personal/financial advantage from this donation.*



ATBA Boxing team at the renovated training facility.



From left to right: Albertus Tsamaseb (ATBA), Selma Siwombe (Sports Officer Erongo Region), Martin Hirsch (RMR).

3.3 Supporting a Sustainable Environment

Human-Wildlife Conflict in the Namib Desert, Gobabeb–Namib Research Institute

The Nova JV donated 40 trail cameras and one acoustics recorder to the value of approximately N\$75,000 to Gobabeb–Namib Research Institute. The equipment is used by a Namibian student at Gobabeb, Mr Ruben Angala, to address human-wildlife conflict issues in the Namib Desert. Ruben is a third-year student in Natural Resource Management at the Namibia University of Science and Technology (NUST) and is currently an intern at Gobabeb.



Handing over cameras to Ruben Angala, student and project champion.

The Namib is a hyper-arid desert. Annual rainfall averages less than 25mm and temperatures often exceeds 40°C. It is almost entirely uninhabited by humans however the Topnaar Nama (ǀAoni) people have lived and farmed with livestock in this harsh environment of the Lower Kuiseb for centuries. Situated within the Namib-Naukluft Park (the Park), it is inevitable that conflicts arises. Domestic animals are easy prey for predators. On the other hand, movement of livestock and their herders may exclude wildlife and indigenous herbivores from the area. This has implications for conservation strategies within the protected area and may compromise the benefits to the park of the burgeoning tourism industry in Namibia.

Angala's study will provide insights regarding this conflict, with the specific objectives of evaluating the efficacy of local livestock management strategies to prevent livestock predation; identifying the predator hotspots in the lower Kuiseb, as well as determining if there is a logical association between livestock management practices and predation in the area.

By supporting the human-wildlife conflict study through its social responsibility programme, the Nova JV contributes to a sustainable environment in the Park as well as capacity building and national development.

In 2018, the Nova JV provided telemetry equipment to understand livestock movement within the hyper-arid conditions of the Lower Kuiseb River. The results of the study have been submitted in partial fulfilment of an MSc degree at the University of Namibia for Mr Eric Shiningayamwe, a previous Gobabeb-based student.

Signboards - Namib Naukluft Park

The harsh climate conditions in the Namib Desert, particularly the hot and sunny weather, shortens the lifetime of signboards erected at the entrances to the Namib-Naukluft Park. These important signboards caution road users and visitors alike about rules applicable when entering the Park.

RMR funded the revamp of three signboards at a cost of N\$23,000, which were handed over to Park authorities in May. Mr Arnold Uwu-khaeb, Acting Park Warden said: “The park entrance boards serve as an important awareness tool to the Park’s visitors and road users. Therefore, the Ministry of Environment and Tourism (MET) greatly appreciates the efforts made by RMR to educate the public through installing and maintaining the signboards at the entrances to the Park.”

Mr. John Kandjunga, RMR’s Environmental Officer, added: “We are committed to protect the environment in which we operate. It is a pleasure to assist MET in this regard and as such to contribute towards a sustainable environment in the Namib Naukluft Park.”



Deteriorated signboard.



Reprinted signboard. In the picture: RMR’s Environmental Officer, Mr John Kandjunga (left) and Park Warden, Mr Arnold Uwu-khaeb.



3.4 Other Community Activities

Supporting CSR Activities of the (CoM) of Namibia

In 2017, the CoM approved the concept of investing in offsets in non-mining regions of Namibia. This is in line with the strategic objectives to broaden the industry's contribution to social and economic development in regions of the country where there are no mining operations.

To achieve this, Chamber members collectively contributed to projects that deliver long-term socio-economic benefits in non-mining areas. Two projects were identified including:

- Electrification of the Lubuta and Sachina villages in the Mashi conservancy in the Zambezi Region; and
- Financial support to the shackdwellers Foundation for provision of affordable serviced land to the poor in Oshakati.

The initiative is administered in partnership with the CoM and the Namibian Chamber of Environment. The CoM members have collectively contributed a total of N\$1,325,939 to these two initial projects, which are expected to be completed in the course of 2019 (*CoM Namibia, 2018 Annual Review*).

In the reporting period, RMR contributed N\$12,000 to this initiative.

Attendance at the Launch of Women in Mining Coastal Chapter



Women in Mining Association Namibia (WiMAN) was launched in 2017. It is a nation-wide organisation composed of individuals employed in, associated with or interested in the mining industry. The mission of WiMAN is to advocate for the recognition of women in the mining industry by creating a network that inspires, supports, and develops the advancement of women through providing access to education, skills development, mentorship and representation.

In order to serve as many women in the sector as possible, WiMAN established regional chapters in each region of the country. The WiMAN Coastal Chapter was launched in July 2018 and attended by four RMR female employees.

The event was a platform to inform women in the Erongo region about WiMAN and the organisation's objectives. It was also an excellent networking opportunity with other women in the mining industry.

APPENDIX 1

Press Clippings

1 MARCH 2019

COMMUNITY NEWS

NAMIB TIMES 5

Financial Boost for Young Talents

Reptile Mineral Resources and Exploration (Pty) Ltd (RMR) in collaboration with its partner the Japanese Oil, Gas and Metals National Corporation (JOGMEC) donated N\$75 000 to Mondesa Youth Opportunities (MYO).

A hundred and twenty learners at Mondesa Youth Opportunities ranging from Grade 4 to 8 received extra instruction in English, Mathematics, Reading, Life Skills, Computers, Sports and Music, every afternoon after school for a period of 5 years. MYO targets high-achieving learners from disadvantaged socio-economic backgrounds and cultivates positive thinking and high-self-esteem to lay the path for a future generation of forward-thinking Namibian leaders.

MYO is a non-profit organisation (NPO), registered in Namibia that operates entirely on donations. "Your donation allows MYO to offer free intensive educational intervention for students from underprivileged schools in Swakopmund. Our students can maximize their academic potential this year due to your generous donation and for that we are truly grateful", said Neels Strijdom, Manager at MYO.

Dr Katrin Kärner, Manager Training & Development at RMR mentioned: "The commitment of MYO's learners and the passion and dedication of their teachers is remarkable. We are very pleased to assist with such a great initiative and appeal to other businesses to also lend their support".



Namib Times, 1 March 2019

26 TUESDAY 25 SEPTEMBER 2018

SPORT

THE NAMIBIAN

Boxing academy back in shape

• STAFF REPORTER

REPTILE Mineral Resources and Exploration (Pty) Ltd (RMR) last week handed over an upgraded training facility to the Albertus Tsamaseb Boxing Academy (ATBA) in the presence of the sports officer in the Erongo region, Selma Siwombe.

In addition, RMR donated boxing equipment valued at N\$45 000 to the academy. The new equipment will significantly enhance the quality of training that the academy provides to its boxers, which will in turn help them to become more skilled and competitive in the sport, and assist in preparing adequately for national and international competitions.

"I am forever grateful for the support we have received from RMR. We were in desperate need of equipment. I am happy and confident that my boxers will now be able to qualify for many fights in the future," Tsamaseb enthused.

Martin Hirsch, exploration manager at RMR, said: "The dedication and commitment of the academy's boxers and coaches over the years, despite difficult circumstances, is exceptional. We are pleased to support the academy which empowers young people through sports in our

Erongo region, and keeps delivering outstanding results."

ATBA, located at the Vineta Sports Stadium at Swakopmund, is a registered non-profit organisation, serving previously disadvantaged community members.

The academy was established in 2001 by Tsamaseb, principal coach at the academy. Himself a boxer in his heyday, he opened the academy to train and inspire the youth to take up the sport he is so passionate about. Being a responsible family man and respected elder in the community, he also felt obligated to contribute towards community development by starting a venture that would help keep underprivileged and vulnerable children off the streets. To this end, half of the academy's trainees are former street kids who hail from disadvantaged backgrounds, most notably from the DRC informal settlement and Mondesa.

ATBA provides a safe training environment that instils cooperation, athleticism, sportsmanship, commitment and self-confidence in its members. The academy strives to promote a sense of community, and to build the confidence and fitness of its members as they actively participate in training programmes and boxing



Photo: Contributed

TOP PROSPECTS ... Albertus Tsamaseb (in blue suit in front) with some of the boxers at his boxing academy at Swakopmund.

competitions. Over the years, ATBA has produced national and international champions. Amongst the top achievers are Gottlieb Ndokosho, Danny Boy Felesianu, Abraham Ndaendapo and Jonas Junias Jonas. Ndokosho started training at ATBA in 2001. Since then, he has obtained the International IBF title in 2014, and the IBF Africa title in 2012 and 2015. He also held the national cham-

pion title between 2002 and 2006. Jonas Junias Jonas won a gold medal at the 2018 Commonwealth Games, and is one of the boxers at ATBA who has been training at the academy since the age of 10. Jonas has already qualified for the 2020 Olympic Games in Japan.

One of the young talents at ATBA is Fillemmon Nghitenanye. Fillemmon won a junior bantamweight fight

at Desert Rumble 3 which took place at The Dome Indoor Sports Centre at Swakopmund in August 2018.

Most recently, boxers of the academy successfully participated in the national boxing championships at Katima Mulilo. The boxers brought home four gold, one silver and three bronze medals, with local Joy Nangalo being elected as the best boxer of the tournament.

The Namibian, 25 September 2018



Die uitvoerende direkteur van Gobabeb, dr. Gillian Maggs-Kölling, oorhandig die toerusting aan Ruben Angala. FOTO VERSKAF

Toerusting vir navorsing oor mens-dier-konflik

Die Japan Oil, Gas and Metals National Corporation (JOGMEC) en sy vennoot Reptile Mineral Resources and Exploration (Pty) Ltd (RMR) het 40 naspookkameras en een akoestiese opnemer ter waarde van sowat N\$75 000 aan die Gobabeb Namib-navorsings-instituut geskenk.

'n Namibiese student by Gobabeb, Ruben Angala, gebruik die toerusting om mens-dier-konflik in die Namibwoestyn te bestudeer, lui 'n verklaring van Gobabeb. Hy is 'n derdejaarsstudent in natuurlike hulpbronnebestuur by die Namibië Universiteit van Wetenskap en Tegnologie (Nust) wat tans sy internskap by Gobabeb doen.

"Die Namib is 'n hiperdorre woestyn met jaarlikse reënval van minder as 25 mm en temperature wat dikwels hoër as 40 °C is. Alhoewel dit onbewoon is, woon en boer die Topnaar Nama (#Aoni) al vir eeue met vee in hierdie ruwe omgewing van die Laer-Kuiseb-rivier in die Namib-Naukluft Park, waar mens-dier-konflik onvermydelik sal plaasvind," lui die verklaring.

"Vee is maklike prooi vir roofdiere. Aan die ander kant kan die beweging van vee en huiwagters wildewe en inheemse

herbivore van hierdie gebied uitsluit. Dit het gevolge vir bewaringstrategieë in die beskermde gebied en kan die voordele van die park in die toerismebedryf benadeel."

Angala se studie sal insig oor hierdie konflik voorsien, veral met veebestuurstrategieë om veeverliese te voorkom.

"Elders in Namibië word mens-dier-konflik getakel en goed verstaan. Die situasie in die Laer-Kuiseb is minder voor die hand liggend en baie ingewikkeld," sê Angala.

"Ek hoop om met hierdie bydrae die Topnaar-boere se veeproduksie te verbeter, terwyl roofdiere in die ekosisteem deur formele bestuurspraktyke in die Namib-Naukluft Park beskerm word."

Gobabeb is langs die rooiduine van die Namib Sandsee-erfenisgebied langs die Kuisebrivier geleë. Gobabeb bied aan plaaslike en internasionale wetenskaplikes die geleentheid om in een van die droogste navorsingsentrums ter wêreld te werk. Angala het in konsultasie met wyle hoofman Seth Kootjie in samewerking met die Topnaar-gemeenskap, navorsingsvennote en owerhede sy navorsing gedoen. Nova JV het die telemetrietoerusting in 2018 verskaf om die vee se bewegings in die hiperdorre Kuiseb te bestudeer.

Mining companies help track cattle in Namib Desert

• STAFF REPORTER

THE Japanese Oil, Gas and Metals National Corporation (Jogmec), and their Namibian partner, Reptile Mineral Resources & Exploration (RMR), recently donated 12 global positioning system (GPS) collars worth NS74 000 to the Gobabeb Research

& Training Centre for tracking cattle.

The collars will be used by a Namibian student at Gobabeb, Eric Shiningayamwe, to monitor the behaviour and movement of cattle in the Namib Desert.

The study will be part of his research towards a master's degree in rangeland management

from the University of Namibia.

According to a press release issued by Gobabeb recently, the Namib Desert is a hyper-arid desert where annual rainfall averages less than 25 mm, and temperatures often exceed 40°C.

The Namib was almost entirely uninhabited by humans, but the Topnaar Nama (≠Aoni) people have lived and farmed with livestock in this harsh environment for centuries.

Although grass and grazing for cattle and small stock are almost completely absent, the Topnaar farmers of the lower Kuiseb River know that livestock does well when they feed on the nutritious pods of the ana and camelthorn trees.

"Knowledge from the Namib may, therefore, guide other livestock farmers in Namibia how to cope with climate change.

Shiningayamwe's study will examine the daily movement and activities of desert cattle about the vegetation and local conditions of the lower Kuiseb River, which may elaborate specifically on animal feeding habits, definitive information about preda-

tors and competition with wildlife, and animal responses to extreme heat and weather," the statement read.

A complementary study on how much pods are produced by ana and camelthorn trees is being carried out by Dorte Hamukoto, a recent Unam graduate and intern at Gobabeb, as part of an assessment of the carrying capacity

of the rangelands.

According to the statement, most Namibian farmers know how important pods are for their livestock, but there is very little information on how many pods are produced by trees, and how rainfall affects pod production.

Understanding how cattle utilise marginal rangelands as in the Namib Desert, and how

much fodder is available, provides fundamental knowledge in animal behaviour and land resource utilisation, which will form a national baseline for providing better advice to farmers regarding cattle management and rangeland management in different parts of the country.

"As operators in the Namib-Naukluft National Park, we are com-

mitted to a sustainable environment in the park. As such, we are pleased to support the cattle tracking project, initiated by Gobabeb, which will greatly assist in achieving this objective. We are also delighted to see a dedicated and motivated young Namibian taking on this research, and wish Shiningayamwe all the best and success," said Katrin Käner of RMR.



Photo: E. Marais

COLLARED ... A cow with a GPS-enabled collar ruminating during the hot part of the day.

The Namibian, 17 April 2018

Stepping Stone school united in purple

Reptile Mineral Resources and Exploration (Pty) Ltd (RMR) brought smiles to the faces of children at Stepping Stone Special Education School in Swakopmund when they donated school uniforms worth an approximate value of NS35 000 earlier this month.

The school follows the philosophy of Inclusive Education for children with autism and related special needs. Almarie Mostert, Head of the school said: "We are very thankful for the sponsorship. We feel that wearing a uniform will create a feeling of belonging and purpose with the children and bring closer the element of inclusion. It will also bring some promotion and awareness of the school and autism in Swakopmund".

Dr Katrin Kärner said: "We are pleased to bring

some big smiles to the children' and teachers' faces. We wish Almarie and her team all the best for guiding the children to reach their full potential through the stepping stones they provide".

Stepping Stone Special Education School is a facility for children with special needs and was founded by Almarie Mostert and she chose the name to indicate that the children who struggle to meet their developmental milestones or find it hard to learn in mainstream education are helped forward one step at a time, at their own pace.



In the middle Almarie Mostert (Stepping Stone) and Dr Katrin Kärner (RMR)

Namib Times, 23 August 2019